

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE SUBSIDY INSPECTION REPORT

SUBSIDY INSPECTION REPORT			8:34 am	10	:05	am			
DATE 7/24/23		Elizabeth White		TYPE OF INSPECTION Re	OF INSPECTION Renewal Inspection				
FACILITY NAME NEW CITY EARLY L		EARNING AC	ADEMY	FACILITY DVN 002752436					
FACILITY OWNER New City Church			FACILITY DIRECTOR/PROVIDE	[®] Dekesha Pickett					
FACILITY PHONE NUMBER 816-356-4454 FACILITY EMAIL ADDRESS brandy@newcityela.			andy@newcityela.com	/ dekesh	a@ne	wcityela	a.com		
FACILITY ADDRESS (PHYSICAL LOCATION) 8622 Blue Ridge Blvd			Kansas City	STATE MO			[°] 641	38	
Jackson		MAILING ADDRESS IF DIFFERE	AAILING ADDRESS IF DIFFERENT FACILITY TYPE						
CONTRACT EXPIRATION DATE (RENEWING PROVIDERS) 9/30/2023		EXEMPTION VERIFIED		HOURS OF OPERATION Mon-Fri 6:30 am - \$			5:30	pm	
AGE RANGE 6 weeks - 5 years	LIMITATIONS								
CAPACITY 49	No Lim	itations Noted.							
REQUIRED DOCUMI	ENTS								
Sanitation Inspection		DATE APPROVED		Not Observed					
Fire/Safety Inspection		DATE APPROVED	Not Obse			rved			
Child Care Provider Staff Listing DATE APPROVED 7/10/23 Compliant			Compliant						
ATTENDANCE AT INSPECTION (LIST # OF CAREGIVERS AND CHILDREN)									
StaffChildrenChild AgesNotes10NADirector Dekesha with no children in office13InfantStaff Carol with three (3) children ages 6 weeks to 12 months1312-24 monthsStaff Kanani withthree (3) children ages 12 to 24 months142 yearsStaff Kris with four (4) children ages 2 years old143 yearsStaff Haley with four (4) children ages 3 years old194-5 yearsStaff Jessica with nine (9) children ages 4 to 5 years old.Student Mian'na present to assist with cleaning and kitchen as needed around building.									
A. RATIO					C	NC	NO	NA	
	-	dren, shall not care for m	nore than six children an	d no more than					
2. Groups of mixed ages through two (2)- years shall have no less than one (1) adult to four (4) children, with no more									
than eight (8) children in a group.									
3. Groups of two (2)-year olds shall have no less than one (1) adult to eight (8) children, with no more than sixteen (16) children in a group.									
4. Groups of three (3)- and four (4)-year olds shall have no less than one (1) adult to ten (10) children, with no more									
than twenty (20) children in a group. 5. Groups of five (5)-year olds and older shall have no less than one (1) adult to every sixteen (16) children, with no									
more than 48 children in	a group.								
6. Groups of mixed ages children with a maximum		rs of age and older shall I ar olds. When there are r							
group, the staff/child rat			children.						
B. BUILDING AND P					С	NC	NO	NA	
Compliant with any applicable local ordinances, codes, and regulations. Operable smoke detector(s) on the soliting or well at a point controlly located					\exists				
 Operable smoke detector(s) on the ceiling or wall at a point centrally located. Operable fire extinguisher 				H		H			
, 0.									

INSPECTION START TIME

INSPECTION END TIME

4. Operable carbon monoxide detector(s) in accordance with the manufacturer's instructions on the ceiling or wall				
at a point centrally located.				
5. Inside space for play and napping.	╠╋	╞╡	┝┝┥	
6. Clean and free of insects, rodents, and vermin.		╞	\square	
7. Food preparation area is clean.	▮ੈ	\square		\square
8. Hazardous items inaccessible to children.	l <u>e</u>	⊢⊢	┝╠╡	
9. Have working heating and cooling system.				
10. Have potable, running water, at least one (1) flushable toilet and one (1) sink for hand-washing accessible to children.				
11. Toilet paper, soap, hand drying towels (paper or cloth) are accessible to children.				
12. Be free of smoke, illegal substances, and criminal activities.				
13. Weapons and ammunition are stored in locked cabinets and are inaccessible to children.				
14. Provide adequate supervision when outside.				
15. The outdoor area is continuously fenced or, have a department approved, supervision plan.				
16. Pools and open water areas are not accessible to children without adult supervision.				
17. Outdoor play equipment is well-constructed and free of hazards.				
18. Play area is safe, maintained, and free of hazards.		F		
C. FURNITURE, EQUIPMENT, & MATERIALS	C	NC	NO	NA
1. Furniture, toys, and play equipment are age-appropriate, in good working order and free of sharp, loose, or pointed				
parts.				
2. Adheres to safe sleep practices, if caring for infants.				
D. ANIMALS	С	NC	NO	NA
1. Animals are non-threating to children.				
2. Animals do not have a history of attacking or injuring human beings or other animals.				
3. Animals are disease free and have all required vaccines.				
4. Indoor and outdoor areas used by children are free of animal excrement.				
4. Indoor and outdoor aleas used by children are nee or animal exclement.				
5. Litter boxes are not located in food preparation or serving area and are inaccessible to children.	╎╞╡	⊢⊢	┢	
5. Litter boxes are not located in food preparation or serving area and are inaccessible to children.				■ NA
5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS	C		NO	■ NA
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS 1. The Emergency preparedness and response plan is available and posted. 	C		NO	
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. 	C			
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS 1. The Emergency preparedness and response plan is available and posted. 2. The child care provider has a written emergency preparedness and response plan. 3. The plan is reviewed and updated regularly. 	C			
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS 1. The Emergency preparedness and response plan is available and posted. 2. The child care provider has a written emergency preparedness and response plan. 3. The plan is reviewed and updated regularly. 			Image: No No Image: No	
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. The plan outlines how families will be contacted during an emergency and how they will be notified at the 			NO NO NO NO NO	
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) 			NO	
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff have a Tuberculosis (TB) Risk Assessment form (MO580- 3015) on file. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) 			NO	
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff are not under the influence of alcohol or other substances while caring for children, while on 			NO	
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff are not under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING The provider and staff involved in the care of the children, are registered with DESE's designated professional 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff are not under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING The provider and staff involved in the care of the children, are registered with DESE's designated professional development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan is reviewed and updated regularly. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff are not under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING The provider and staff involved in the care of the children, are registered with DESE's designated professional development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. Subsidy Orientation Training has been completed by one (1) staff member responsible for maintaining compliance. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff are not under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING The provider and staff involved in the care of the children, are registered with DESE's designated professional development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS 1. The Emergency preparedness and response plan is available and posted. 2. The child care provider has a written emergency preparedness and response plan. 3. The plan is reviewed and updated regularly. 4. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS 1. Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. 2. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) 3. The provider and staff are not under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING 1. The provider and staff involved in the care of the children, are registered with DESE's designated professional development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. 2. Subsidy Orientation Training has been completed within ninety (90) days of employment and before a staff member provided unsupervised direct care to children. 4. The provider and staff have age-appropriate pediatric CPR/First Aid certification within ninety (90) days of 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS The Emergency preparedness and response plan is available and posted. The child care provider has a written emergency preparedness and response plan. The plan is reviewed and updated regularly. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) The provider and staff are on under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING The provider and staff involved in the care of the children, are registered with DESE's designated professional development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. Subsidy Orientation Training has been completed by one (1) staff member responsible for maintaining compliance. CDF Health & Safety Training has been completed within ninety (90) days of employment and before a staff member or volunteer provider and staff member or volunteer provides unsupervised direct care to children. 				
 5. Litter boxes are not located in food preparation or serving area and are inaccessible to children. E. DISASTER AND EMERGENCY PREPAREDNESS 1. The Emergency preparedness and response plan is available and posted. 2. The child care provider has a written emergency preparedness and response plan. 3. The plan is reviewed and updated regularly. 4. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down. 5. The plan outlines how families will be contacted during an emergency and how they will be notified at the conclusion of the emergency. F. HEALTH REQUIREMENTS 1. Child care provider and all child care staff are in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. 2. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to applying for subsidy. (SOF only) 3. The provider and staff are not under the influence of alcohol or other substances while caring for children, while on the premises, or in any vehicles used by the program. G. PRE SERVICE TRAINING 1. The provider and staff involved in the care of the children, are registered with DESE's designated professional development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. 2. Subsidy Orientation Training has been completed within ninety (90) days of employment and before a staff member provided unsupervised direct care to children. 4. The provider and staff have age-appropriate pediatric CPR/First Aid certification within ninety (90) days of 				

2. The provider has a record of current certification in age-appropriate pediatric first aid and cardiopulmonary resuscitation (CPR) for all child care staff.				
	<u> </u>			
I. RECORD KEEPING		NC	NO	NA
1. 1. The provider promptly provided DESE with access to eligible families and records without limitation.				
The provider has records for each child who receives care that includes:				
2. The child's full name and date of birth.				
3. The name, address, e-mail address, phone number, and other necessary contact information of each person legally				
responsible for each child. 4. Allergies to food, medications, insects, or other materials.			—	
5. Listing of persons authorized to pick-up and drop-off child as approved by person legally responsible for the child.	님			
6. Infants, feeding times and amount of breast milk or formula per feeding.				
7. Record of completed immunizations as required in 210.003.				
8. Daily medications, including dosage, time of administering, and route for administering.				
9. All records for children shall be retained for five (5) years.				
The child care provider has a time and attendance register of all children who receive care from the provid	er tha	it inclu	ides:	
10. The dates and times that the child received subsidized child care services, showing the date that the child arrived and the time that the child was picked up.				
11. The name of the person who dropped off the child and the name of the person who picked up the child.				
J. CRIMINAL BACKGROUND CHECKS	С	NC	NO	NA
1. All child care staff members have a valid eligibility letter in accordance with Section 210.1080, RSMo, and 5 CSR 25-				
600.				
2. The results of a criminal background check has been completed for staff prior to employment or presence in the child care facility.				
3. Family Care Safety Registry (FCSR) check has been completed by the provider, for all child care staff members, annually.				
4. Criminal background checks are completed for each child care staff member every five (5) years.				
5. Criminal background checks are completed for each child care staff member if they are separated from employment				
5. Criminal background checks are completed for each child care staff member if they are separated from employment for 180 days or more.				
	C	NC	NO	
for 180 days or more.		NC	NO	NA
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on			NO	
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age.		Image: NC		
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information:				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached;				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached; b. The location of the Discipline Policy; and c. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached; b. The location of the Discipline Policy; and c. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication.				
 for 180 days or more. K. GENERAL TERMS The provider shall: Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. Maintain confidentiality of individuals participating in subsidy. Ensure all child care staff members are at least eighteen (18) years of age. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. Establish a discipline plan that includes simple, understandable rules for children's behavior. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. Notify all custodial parents and legal guardians of the following information: The location of the Emergency Preparedness and Response Plan. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to behavior. 				
for 180 days or more. K. GENERAL TERMS The provider shall: I. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. Z. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached; b. The location of the Discipline Policy; and c. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication. 10. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to behavior.				
 for 180 days or more. K. GENERAL TERMS The provider shall: Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. Maintain confidentiality of individuals participating in subsidy. Ensure all child care staff members are at least eighteen (18) years of age. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. Establish a discipline plan that includes simple, understandable rules for children's behavior. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. Notify all custodial parents and legal guardians of the following information: The location of the Emergency Preparedness and Response Plan. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to behavior. 				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached; b. The location of the Discipline Policy; and c. The location of the Discipline Policy; and c. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication. 10. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care staff members are at least eighteen (18) years of age. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached; b. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication. 10. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services. 12. Report suspected child abuse and neglect. 13. Cooperate with any investigations, audits, or other requests of the department.				
for 180 days or more. K. GENERAL TERMS The provider shall: 1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion. 2. Maintain confidentiality of individuals participating in subsidy. 3. Ensure all child care staff members are at least eighteen (18) years of age. 4. Provide child care services at the physical location specified on the agreement, with the exception of transportation to and from care and field trips. 5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are provided. 6. Establish a discipline plan that includes simple, understandable rules for children's behavior. 7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider. 8. Notify all custodial parents and legal guardians of the following information: a. Telephone number where the provider can be reached; b. The location of the Discipline Policy; and c. The location of the Discipline Policy; and c. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a telephone and provide parents with an alternative, effective method of communication. 10. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services.				

16. Not utilize physical or c	corporal punishment including, but not limited to, spanking.				
L. NOTIFICATION REQ	UIREMENTS	С	NC	NO	NA
The provider shall:		_	1		
serious injury includes, but The death of a ch The death of a ch A "serious injury" provider's facility	serious injuries to DESE within twenty-four (24) hours of the incident. A child death or is not limited to: hild if the child died while in the care of the provider; hild enrolled with the provider if the child died of a contagious disease; or " to a child that occurred while the child was at the provider's facility or away from the y but still in the care of the provider, if an injury results in the child being treated by a conal or admitted to a hospital.				
	er than twenty-four (24) hours later, notifies DESE, in writing, if the provider becomes aware				
	h may render the provider unable to perform any of its obligations under the agreement.				
	anges to DESE in writing within ten (10) calendar days: physical address, mailing address, address, or any other circumstance, incident, or occurrence that would alter any information o issue this contract.				
COMPLIANCE TYPE	VIOLATION	VERIF	ICATI	ON D	ΑΤΕ
Documents Submitted	G 3. CCDF Health & Safety Training must be completed by one (1) staff	8/2/2	3		
Documents Submitted	J 1. One (1) child care staff members must have a valid eligibility letter	8/7/2	3		
Documents Submitted	J 2. The results of a criminal background check must be submitted	8/22/	23		
Documents Submitted	J 3. Family Care Safety Registry (FCSR) check must be submitted for one (1) staff	8/22/	23		
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One		L			

Select One	
Select One	

NOTES