

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

SUBSI	DY INSPECTION R	EPORT		1:30 PM	3:0)0 F	'M		
DATE 11/7/23			ICE	TYPE OF INSPECTION Renewal Inspection					
FACILITY NAME A AND B ACADEMY FACILITY DVN 002005494									
	CH OF JESU	S CHRIST	FACILITY DIRECTOR/PROVIDE	[®] DELPHYA S	TEW	AR1	Г		
	4-773-8277		FACILITY EMAIL ADDRESS ${\sf N}$	EMO13224ALI	-RED	@A(OL.C	ЮM	
FACILITY ADDRESS (PHYSICAL L	00CATION) 2705 PO	TOMAC ST		JIS	STATE	O	[°] 631	18	
SAINT LO	UIS	MAILING ADDRESS IF DIFFERE	N/A				Г		
CONTRACT EXPIRATION DATE (12/31/2023	RENEWING PROVIDERS)	EXEMPTION VERIFIED		HOURS OF OPERATION 5:30 AM-5:30 PM M-			M-F		
AGE RANGE NB-13	LIMITATIONS								
CAPACITY 106									
REQUIRED DOCUM	ENTS								
Sanitation Inspection		DATE APPROVED		Not Observed					
Fire/Safety Inspection	Fire/Safety Inspection DATE APPROVED Not Observed		Not Observed						
Child Care Provider Staf	Listing	DATE APPROVED 11/1/2	3	Compliant					
Child: fourteen (14) present Child Age: four (4) months - twelve (12) mont Staff: Hayes, Sledge Room #2 Child: ten (10) present Child: ten (10) present Child: ten (10) present Child: eleven (11) present Child: eleven (11) present Child: eleven (14) year old - five (5) year old Staff: Lott Room #4 Child: Venty-four (24) present Child Age: two (2) year old Staff: Chatman, Mcguire, Thompson									
A. RATIO					С	NC	NO	NA	
1. Any person who is car	-	dren, shall not care for m	nore than six children and	d no more than					
three children under the age of two. Image: Comparison of two ages through two (2)- years shall have no less than one (1) adult to four (4) children, with no more 2. Groups of mixed ages through two (2)- years shall have no less than one (1) adult to four (4) children, with no more three circle (2) children is a surger									
than eight (8) children in a group.									
(16) children in a group.4. Groups of three (3)- and four (4)-year olds shall have no less than one (1) adult to ten (10) children, with no more									
than twenty (20) children in a group. 5. Groups of five (5)-year olds and older shall have no less than one (1) adult to every sixteen (16) children, with no									
more than 48 children in a group.									
children with a maximur	6. Groups of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2)-year olds. When there are more than four (4) two (2)-year olds in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children.								
B. BUILDING AND P					С	NC	NO	NA	
		es, codes, and regulation	IS.						
2. Operable smoke detector(s) on the ceiling or wall at a point centrally located.									
3. Operable fire extinguisher									

INSPECTION START TIME

INSPECTION END TIME

				1
4. Operable carbon monoxide detector(s) in accordance with the manufacturer's instructions on the ceiling or wall				
at a point centrally located. 5. Inside space for play and napping.				
6. Clean and free of insects, rodents, and vermin.		╞		╞╞┽
		╞		╞╞╡
7. Food preparation area is clean. 8. Hazardous items inaccessible to children.		╞		╞╞┽
		╞		
9. Have working heating and cooling system.				
10. Have potable, running water, at least one (1) flushable toilet and one (1) sink for hand-washing accessible to children.				
11. Toilet paper, soap, hand drying towels (paper or cloth) are accessible to children.				
12. Be free of smoke, illegal substances, and criminal activities.				
13. Weapons and ammunition are stored in locked cabinets and are inaccessible to children.				
14. Provide adequate supervision when outside.				
15. The outdoor area is continuously fenced or, have a department approved, supervision plan.				
16. Pools and open water areas are not accessible to children without adult supervision.				
17. Outdoor play equipment is well-constructed and free of hazards.				
18. Play area is safe, maintained, and free of hazards.				
C. FURNITURE, EQUIPMENT, & MATERIALS	С	NC	NO	NA
1. Furniture, toys, and play equipment are age-appropriate, in good working order and free of sharp, loose, or pointed				
parts.				
2. Adheres to safe sleep practices, if caring for infants.				
D. ANIMALS	С	NC	NO	NA
1. Animals are non-threating to children.				
2. Animals do not have a history of attacking or injuring human beings or other animals.				
3. Animals are disease free and have all required vaccines.				
4. Indoor and outdoor areas used by children are free of animal excrement.				
5. Litter boxes are not located in food preparation or serving area and are inaccessible to children.				
E. DISASTER AND EMERGENCY PREPAREDNESS	С	NC	NO	NA
1. The Emergency preparedness and response plan is available and posted.				
2. The child care provider has a written emergency preparedness and response plan.				
3. The plan is reviewed and updated regularly.				
4. The plan includes steps for evacuation, relocation, shelter-in-place, and lock down.				
5. The plan outlines how families will be contacted during an emergency and how they will be notified at the				
conclusion of the emergency.				
F. HEALTH REQUIREMENTS	С	NC	NO	NA
1. Child care provider and all child care staff are in good physical and emotional health with no physical or				
mental conditions which would interfere with child care responsibilities. 2. The provider shall have a completed medical examination report dated no more than ninety (90) days prior to				
applying for subsidy. (SOF only)				
3. The provider and staff have a Tuberculosis (TB) Risk Assessment form (MO580- 3015) on file.				
4. The provider and staff are not under the influence of alcohol or other substances while caring for children, while on				
the premises, or in any vehicles used by the program.				
G. PRE SERVICE TRAINING	С	NC	NO	NA
1. The provider and staff involved in the care of the children, are registered with DESE's designated professional				
development system and have a Missouri Professional Development Identification (MOPD ID) number from DESE. 2. Subsidy Orientation Training has been completed by one (1) staff member responsible for maintaining compliance.				
3. CCDF Health & Safety Training has been completed by one (1) start member responsible for maintaining compliance.				
member provided unsupervised direct care to children.				
4. The provider and staff have age-appropriate pediatric CPR/First Aid certification within ninety (90) days of				
employment and before a staff member or volunteer provides unsupervised direct care to children.				
H. ANNUAL TRAINING	С	NC	NO	NA
1. The provider and staff involved in the care of children have completed six hours of annual training as approved by DESE and documentation of training is viewable in DESE's designated professional development system.				

2. The provider has a record of current certification in age-appropriate pediatric first aid and cardiopulmonary resuscitation (CPR) for all child care staff.				
I. RECORD KEEPING	С	NC	NO	NA
1. 1. The provider promptly provided DESE with access to eligible families and records without limitation.				
The provider has records for each child who receives care that includes:	. —			
2. The child's full name and date of birth.				
3. The name, address, e-mail address, phone number, and other necessary contact information of each person legally				
responsible for each child.				
4. Allergies to food, medications, insects, or other materials.				
5. Listing of persons authorized to pick-up and drop-off child as approved by person legally responsible for the child.				
6. Infants, feeding times and amount of breast milk or formula per feeding.		\Box		\Box
7. Record of completed immunizations as required in 210.003.				
8. Daily medications, including dosage, time of administering, and route for administering.				
9. All records for children shall be retained for five (5) years.		H		Ħ
The child care provider has a time and attendance register of all children who receive care from the provid	er tha	t inclu	Ides.	
10. The dates and times that the child received subsidized child care services, showing the date that the child				
arrived and the time that the child was picked up.				
11. The name of the person who dropped off the child and the name of the person who picked up the child.				
J. CRIMINAL BACKGROUND CHECKS	С	NC	NO	NA
1. All child care staff members have a valid eligibility letter in accordance with Section 210.1080, RSMo, and 5 CSR 25-600.				
2. The results of a criminal background check has been completed for staff prior to employment or presence in the child care facility.				
3. Family Care Safety Registry (FCSR) check has been completed by the provider, for all child care staff members,				
annually. 4. Criminal background checks are completed for each child care staff member every five (5) years.				
5. Criminal background checks are completed for each child care staff member if they are separated from employment				
for 180 days or more.				
K. GENERAL TERMS	С	NC	NO	NA
The provider shall:				
1. Not deny a child admission to, or the benefits of, any program provided by the contractor for child care services on the basis of religion.				
2. Maintain confidentiality of individuals participating in subsidy.				
3. Ensure all child care staff members are at least eighteen (18) years of age.				Ħ
4. Provide child care services at the physical location specified on the agreement, with the exception of transportation				
to and from care and field trips.				
5. Ensure no child care staff members shall be engaged in other employment during the hours child care services are				
provided.				
6. Establish a discipline plan that includes simple, understandable rules for children's behavior.				
7. Allow custodial parents or legal guardians to have unlimited access to their children, during the normal hours of operations and whenever children are in the care of the provider.				
8. Notify all custodial parents and legal guardians of the following information:				
a. Telephone number where the provider can be reached;				
b. The location of the Discipline Policy; and				
 c. The location of the Emergency Preparedness and Response Plan. 9. Notify custodial parents and legal guardians if the child care provider does not have immediate access to a 				
telephone and provide parents with an alternative, effective method of communication.				
10. Have policies that prevent suspension, expulsion, and denial of services of children birth to age five due to				
behavior.				
behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services.				
behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in				
behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services.				
behavior.11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services.12. Report suspected child abuse and neglect.				
behavior. 11. Refer families to the DESE designated child care resource program to find alternative child care arrangements in the event they are no longer able to provide child care services. 12. Report suspected child abuse and neglect. 13. Cooperate with any investigations, audits, or other requests of the department.				

16. Not utilize physical or c	corporal punishment including, but not limited to, spanking.				
L. NOTIFICATION REQ	QUIREMENTS	С	NC	NO	NA
The provider shall:					
serious injury includes, but The death of a ch The death of a ch A "serious injury"	nild if the child died while in the care of the provider; nild enrolled with the provider if the child died of a contagious disease; or " to a child that occurred while the child was at the provider's facility or away from the				
	y but still in the care of the provider, if an injury results in the child being treated by a onal or admitted to a hospital.				
2. Immediately, and no late of any circumstances which	er than twenty-four (24) hours later, notifies DESE, in writing, if the provider becomes aware h may render the provider unable to perform any of its obligations under the agreement.				
	anges to DESE in writing within ten (10) calendar days: physical address, mailing address, address, or any other circumstance, incident, or occurrence that would alter any information o issue this contract.				
COMPLIANCE TYPE	VIOLATION	VERIF	ICATI	ON D	ATE
Return Inspection	A.2.Groups of mixed ages through two (2)- years had less than one (1) adult to four (4) children, with more than eight (8) children in a group.	11/28	3/23		
Return Inspection	A.3.Group of two (2)-year olds had more than sixteen (16) children in a group.	11/16	6/23		
Return Inspection	A.4.Group of three (3) and four (4)-year olds had one (1) adult to more than ten (10) children.	11/28	3/23		
Documents Submitted	J.1.All child care staff members did not have a valid eligibility letter in accordance with Section 210.1080, RSMo, and 5 CSR 25-600.	11/16	5/23		
Documents Submitted	J.3.Family Care Safety Registry (FCSR) check has not been completed by the provider, for all child care staff members, annually.	11/16	5/23		
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					
Select One					

Select One	
Select One	

NOTES
Cl discussed provider's policy to prevent suspension, expulsion, and denial of services of children birth to age five due to behavior.
Re-Inspection - 11/16/2023 AT 11:00 AM
Group #1 Child: seven (7) present Child age: two (2) years old Staff. Dwaynette
Group #2 Child: seven (7) present Child age: two (2) years old Staff: Dailah
Group #3 Child: seven (7) present Child Age: two (2) years old Staff: Joyce
Group #4 Child: six (6) present Child Age: two (2) years old Staff: Yolonda
Lunch room Child: twelve (12) present (two (2) were being kept for behavior) Child age: three (3) - four (4) years old Staff- Delphia
Lunch room Group #2 Child: thirteen (13) present Child age: five (5) years old Staff- Jalisha
Room #2 (toddler/infant room) Child: five (5) present Child age: six (6) weeks - nine (9) months old Staff- Siedge
Room #2 - Group #2 Child: five (5) present Child Age: ten (10 - twelve (12) months old Staff- Melanie
Room #3 Child: thirteen (13) present Child Age: one (1) year old Staff- Francis, Deana
Notes: Ratio violations for three (3) - four (4) year olds group, infant/toddler groups, and one (1) year olds groups
Re-Re-Inspection 11/28/2023 at 9:30 AM
Infant room Child: five (5) present Child: age: six (6) weeks - nine (9) months Staff- Sledge, Williams
Infant room #2 Child: seven (7) present Child age: ten (10) months - twelve (12) months Staff- Parker, Pointer
Toddler room Child: four (4) present Child: ene (1) year old Staff- Howard
Toddler room #2 Child-eight (8) present Child age-one (1) year old Staff-Lott, Williams
Room #1 Child - Ien (10) present Child age-three (3) year old Staff- Stewart
Room #2 Child -twelve (12) present Child age- five (5) year old Staff- Chapman, Lawrence
Room #3
Group #1 Child seven (7) present Child age- two (2) years old Staff- Thompson
Group #2 Child - seven (7) present Child age- two (2) years old Staff- Hayes
Group #3 Child seven (7) present Child age-two (2) years old Staff- McCuire
Group #4 Child - seven (7) present Child age- two (2) years old Staff- Bradford