



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE  
COMPLAINT INVESTIGATION OF  
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
8/22/2018

**DVN**  
001937042

**FACILITY NAME**

GINGERBREAD HOUSE DAYCARE

**FACILITY ADDRESS**

2000 EL LAGO AVE STE 7

**CITY**

ARNOLD

**ZIP CODE**

63010

**PHONE NUMBER**

(636) 464-0336

**COUNTY**

JEFFERSON

**ASSIGNED SPECIALIST**

JENNINGS, AMBER

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

19 CSR 30-62.182 (1)(C)(6)

Firm, positive statements or redirection of behavior shall be used with infants and toddlers.

19 CSR 30-62.182 (1)(C)(7)

Physical punishment including, but not limited to, spanking, slapping, shaking, biting or pulling hair shall be prohibited.

19 CSR 30-62.182 (1)(C)(8)

No discipline technique which is humiliating, threatening or frightening to children shall be used. Children shall not be shamed, ridiculed or spoken to harshly, abusively or with profanity.

**CONCLUSION SUMMARY**

After consistent interviews with caregivers and observation of video footage, CCFS Jennings found sufficient evidence that on Tuesday, August 21, 2018, caregiver Janet Renner slapped Child A, age 18 months, on the forehead with 4 fingers, 3 times.

Karen McHughes stated after reviewing video footage, it was clear that Janet Renner hit Child A. On the video, Karen McHughes saw Janet Renner on the video footage in the room move her arm in a swaying motion twice in the direction of Child A at the time she was alleged to slap Child A.

CCFS Jennings observed the video footage and saw Janet Renner's arm making a swaying motion twice at 46 seconds into the video, then Janet Renner grabbed Child A by the hand bringing her into the view of the camera.

**CORRECTIVE MEASURES**

**CORRECTIVE MEASURE**

Caregiver, Janet Renner, was terminated from her employment with Gingerbread House Daycare. No further action is necessary.

**COMPLETED (Y/N)**

Yes

**COMPLETED DATE**

8/22/2018

**DISPOSITION**

SUBSTANTIATED

**DISPOSITION DATE**

10/23/2018

**APPROVING SUPERVISOR**

CLARK, ANGELA