



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE
COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT
6/3/2019

DVN
001458417

FACILITY NAME

SALEM AVENUE BAPTIST CHILDCARE CENTER

FACILITY ADDRESS

1501 HIGHWAY 72 EAST

CITY

ROLLA

ZIP CODE

65401

PHONE NUMBER

(573) 364-8230

COUNTY

PHELPS

ASSIGNED SPECIALIST

KOETTING, SHELBY N

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

19 CSR 30-60.060 (11)

In case of an accident or injury to a child, the provider shall notify a parent immediately. If a child requires emergency medical care, a parent's prior written instructions shall be followed. A form shall be completed indicating the circumstances and the date and time of the injury. The form shall be signed by the caregiver and his/her supervisor. A copy of the form shall be given to the parent the day of the accident or injury and necessary explanations shall be given. The form shall be filed in the child's record.

RSMo 210.254.2(5)

The notice of parental responsibility shall include the following: The disciplinary philosophy and policies of the child-care facility.

CONCLUSION SUMMARY

SCCR determined that Salem Avenue Baptist Childcare Center violated their Notice of Parental Responsibility (NPR) on June 3, 2019 based on interviews with child care staff and the facility's security camera video. Caregiver Lyndsey Grishom stated that two-year-old Child A was swinging a shovel and hitting her while on the playground. Ms. Grishom stated she threw rocks at Child A two times. She stated that she didn't know where the rocks hit Child A but he had dirt on his face. The facility's security camera video shows Child A swinging a shovel and caregiver Lyndsey Graham throwing rocks at Child A hitting Child A on the feet and in the face.

The facility's NPR states that the facility will use time out, redirection of the child's behavior, and removal of privileges as methods of discipline. The NPR also states that physical punishment, abusive language, ridicule, humiliating or frightening treatment of a child is never permitted on church premises.

An incident report describing the circumstances and injury to Child A that occurred on June 3, 2019 was not completed and placed in Child A's file.

CORRECTIVE MEASURES

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Facility shall update the Notice of Parental Responsibility to reflect the changes made to the discipline policy and submit to SCCR. If policy has not changed, a statement needs to be sent to SCCR stating that the policy has not changed.

COMPLETED (Y/N)

Yes

COMPLETED DATE

6/27/2019

CORRECTIVE MEASURE

The facility will have all staff attend at least one (1) clock hour of training regarding appropriate discipline in child care settings, as approved by the Section for Child Care Regulation. The training hour must be held by an approved and qualified source, outside of the Salem Avenue Baptist Childcare Center network. Certificates of attendance shall be provided to the Section for Child Care Regulation.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/19/2019

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

8/11/2019

APPROVING SUPERVISOR

TODARO, KAYLA