



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
11/18/2022

DVN
002664308

FACILITY NAME

MIM'S JUST LIKE HOME, LLC

FACILITY ADDRESS

10405 STATE HIGHWAY P

CITY

POTOSI

ZIP CODE

63664-8352

PHONE NUMBER

(573) 701-3208

COUNTY

WASHINGTON

ASSIGNED SPECIALIST

HUDSON, ELIZABETH

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.182(1)(C)3.

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

5 CSR 25-500.182(1)(C)7.

Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

5 CSR 25-500.182(1)(C)8.

No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity.

CONCLUSION SUMMARY

On November 18, 2022, the Office of Childhood (OOC) received the allegation that Kim Adams spanked Child A (4-years-old) with a wooden spoon, leaving bruises on his back, waist and buttocks area. After conducting an investigation, Compliance Inspector (CI) Liz Hudson found the allegation to be substantiated based on the following information:

5 CSR 25-500.182(1)(C)3. which states: "Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions."

AND

5 CSR 25-500.182(1)(C)7. which states: "Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited."

AND

5 CSR 25-500.182(1)(C)8. which states: "No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity."

On November 18, 2022, director Kim Adams stated that she was aware of the incident with Child A as alleged. Child A was told to settle down and was warned twice. During the second warning, she threatened Child A by showing him the wooden spoon and threatened to use it, hoping it would deter him. Another behavior incident occurred, and she then took Child A into her office and spanked him two times on the bottom, over clothing, with her hand. She never spanked Child A with a wooden spoon. She does not normally physically discipline children at the facility. This was an isolated incident and she knows it was wrong to spank Child A and would never spank any children, including Child A, again.

CORRECTIVE MEASURES

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The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all violations cited. A copy of the memo, letter, or staff meeting agenda shall be submitted to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

2/2/2023

CORRECTIVE MEASURE

All staff members (paid employees or unpaid volunteers) must take the online training course titled, "Making a Difference: Protecting Health and Keeping Children Safe" available at <https://dese.mo.gov/childhood/child-care/training-info>.

COMPLETED (Y/N)

Yes

COMPLETED DATE

1/30/2023

Verification of attendance shall be through the Toolbox report.

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

1/20/2023

APPROVING SUPERVISOR

CHRISCO, MARLA L