



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE
COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT
3/21/2022

DVN
002419485

FACILITY NAME

LEE'S KINDER ACADEMY

FACILITY ADDRESS

8560 N GREEN HILLS RD STE 106

CITY

KANSAS CITY

ZIP CODE

64154-1697

PHONE NUMBER

(816) 392-1019

COUNTY

PLATTE

ASSIGNED SPECIALIST

GREER, JOHN

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.182(1)(C)3.

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

5 CSR 25-500.182(1)(C)7.

Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

CONCLUSION SUMMARY

Compliance Inspector (CI) JD Greer conducted an unannounced investigation of the allegation that Child B(4-years-old) was grabbed by the ear by Caregiver Nadia Lee. The allegation is substantiated based on the following evidence:

5 CSR 25-500.182(1)(C)3. which states, "Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions."

AND

5 CSR 25-500.182(1)(C)7. which states, "Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited."

On March 28, 2022, CI Greer interviewed Caregiver Alexis Roy who stated she heard Caregiver Nadia Lee grabbed Child B by the ear. She does not know when it happened as she was not present. She heard it happened while the children were lining up outside to come inside.

On March 28, 2022, CI Greer interviewed Caregiver Nadia Lee who stated she grabbed Child B by the ear. The incident happened in August of 2021. Caregiver Lee stated, "Child B was making guns and shooting them and was not listening. He was in his own world." She knew she should not have grabbed him by the ear and instantly regretted it.

On March 28, 2022, CI Greer interviewed Owner Sherri Lee who stated the incident happened back in August of 2021. She witnessed Caregiver Nadia Lee grab Child B by the ear.

On March 28, 2022, CI Greer interviewed Parent A (Parent of Child A) who stated he worked at Lee's Kinder Academy briefly in the late summer/ early fall of 2021. He saw Caregiver Nadia Lee grab Child B by the ear.

CORRECTIVE MEASURES

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All staff and volunteers of Lee's Kinder Academy must obtain one (1) clock hour of training approved by the the Office of Childhood, on age appropriate discipline. The training shall cover rules 5 CSR 25-500.182(1)(C)3 which states, "Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions." AND 5 CSR 25-5--.182(1)(c)7. which states, "Physical punishment including, but not limited

COMPLETED (Y/N)

Yes

COMPLETED DATE

12/7/2022

to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited." The training must be held by an approved and qualified source, outside of the Lee's Kinder Academy network. Training may be obtained from the Missouri Workshop Calendar. The training calendar can be found at <http://www.moworkshopcalendar.org/>. Verification of training completion shall be from the Open Initiative Toolbox report.

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

10/7/2022

APPROVING SUPERVISOR

NURNBERG, TONY A