



**COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT
4/4/2019

DVN
001358945

FACILITY NAME

LAMAR FAMILY DAY CARE

FACILITY ADDRESS

1108 GULF ST

CITY

LAMAR

ZIP CODE

64759-1761

PHONE NUMBER

(417) 681-9901

COUNTY

BARTON

ASSIGNED SPECIALIST

RADNEY, HEATHER E

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

RSMo 210.115.1

When any physician, medical examiner, coroner, dentist, chiropractor, optometrist, podiatrist, resident, intern, nurse, hospital or clinic personnel that are engaged in the examination, care, treatment or research of persons, and any other health practitioner, psychologist, mental health professional, social worker, day care center worker or other child-care worker, juvenile officer, probation or parole officer, jail or detention center personnel, teacher, principal or other school official, minister as provided by section 352.400, peace officer or law enforcement official, or other person with responsibility for the care of children has reasonable cause to suspect that a child has been or may be subjected to abuse or neglect or observes a child being subjected to conditions or circumstances which would reasonably result in abuse or neglect, that person shall immediately report to the division in accordance with the provisions of sections 210.109 to 210.183. No internal investigation shall be initiated until such a report has been made. As used in this section, the term "abuse" is not limited to abuse inflicted by a person responsible for the child's care, custody and control as specified in section 210.110, but shall also include abuse inflicted by any other person.

RSMo 210.254.2(5)

The notice of parental responsibility shall include the following: The disciplinary philosophy and policies of the child-care facility.

CONCLUSION SUMMARY

The Section for Child Care Regulation (SCCR) determined the allegations of the report to be substantiated when the facility did not follow the Notice of Parental Responsibility (NPR) for discipline while interacting with Child A. Child A's parent was not contacted, and customizing the procedure for Child A's behavior was not mutually agreed upon.

Child A's head was pushed down by caregivers during a time out on or about March 29, 2019. Alexis Varner reported she observed Janell "Nelly" Griffitt do this to Child A on one occasion in the weeks leading up to the investigation. Ms. Varner stated she questioned Ms. Griffitt about the practice and Ms. Griffitt reportedly said Pastor Bob told her to do this, "since they can't spank, they want them to feel the same discomfort." Bob Peterson denied this to Law Enforcement. Child A reportedly said, "ow ow ow my neck hurts" during the incident witnessed by Ms. Varner. When Child A presented to the emergency room she was diagnosed with a neck sprain on March 31, 2019.

Caregivers witnessing the incidents of inappropriate discipline did not contact the hotline per the Missouri Statute on Mandated Reporting. Amber Jones reportedly was aware of an incident with Child A that had been witnessed by Ms. Varner. Both she and Alexis Varner failed to make a call per mandated reporting requirements for Missouri.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

The facility shall submit an updated Notice of Parental Responsibility (NPR) to SCCR describing details of the discipline policy and procedures to be used by caregivers with the children.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/23/2019

CORRECTIVE MEASURE

All caregiver shall be trained on the updated discipline policy for the facility and sign statements that they agree to abide by the policy.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/23/2019

CORRECTIVE MEASURE

Caregivers shall obtain one hour of training on mandated reporting for the State of

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/23/2019

Missouri.

DISPOSITION
SUBSTANTIATED

DISPOSITION DATE
6/3/2019

APPROVING SUPERVISOR
WHITE, LEAH