



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
8/30/2022

DVN
002295412

FACILITY NAME

FAITH ACADEMY CHILDHOOD DEVELOPMENT CENTER

FACILITY ADDRESS

3590 RIDER TRAIL SOUTH

CITY

EARTH CITY

ZIP CODE

63045-1107

PHONE NUMBER

(314) 635-2152

COUNTY

ST LOUIS

ASSIGNED SPECIALIST

GRAHAM, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

RSMo 210.254.2.

The notice of parental responsibility shall include the following:

RSMo 210.254.2.(5)

The disciplinary philosophy and policies of the child-care facility; and

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Graham investigated the allegation that Ms. Tamika sent Child A (2-years-old) to time-out, where Child A remained for an extended period of time (8-10 minutes) and had been sent back to timeout for being upset about being in timeout. Then, on July 27, 2022, at approximately 5:00-5:05 PM, Parent B checked the camera feed in Child A's classroom and observed Ms. Tamika grab Child A by the arm and forcefully drag him to the other table to pick up the toys. The allegation is substantiated based on the following information.

RSMo 210.254.2 which states: "The notice of parental responsibility shall include the following:"

AND

RSMo 210.254.2.(5) which states: "The disciplinary philosophy and policies of the child-care facility."

On August 31, 2022, caregiver Latoya Black stated that everyone in the classroom was cleaning and Child A (2-years-old) was standing behind Ms. Tamika. Ms. Tamika grabbed Child A's arm and lead him over to the area to clean, which violated the facility's discipline policy. Child A was sent to time-out during the incident and was sitting for too long, approximately 8-10 minutes. Ms. Tamika was interacting with the other children while Child A was in time-out.

On August 31, 2022, caregiver Stephanie Morris stated that Ms. Tamika would not have children sit longer than they should on purpose, but Ms. Tamika would sometimes forget that children were sitting in time-out and they would sit longer than needed.

On August 31, 2022, CI Graham received a copy of the email sent to Ms. Latoya from Parent A. The email noted: "Hello: Thank you so much for your caring and understanding this afternoon. I appreciate the explanation of next steps that you provided. For reference: At approximately 5:00-5:05 PM today, my husband (copied on this email) checked in on the camera feed from the Giraffe room. While checking the feed he was able to see [Child A] standing at a table after cleaning up a few items during clean up time. Ms Tamika said something to [Child A] while he was standing by the table and pointed to toys on a different table to pick up. He saw Ms. Tamika grab [Child A] by the arm and drag him over to the table to pick up the toys she had pointed to. He did so and then tried to move around the tables, where he was blocked by Ms. Tamika. She pointed towards the back corner of the room, in the direction of his chair and when he went there and tried to sit down, he was then sent to time out with a point. He sat for an extended period of time in timeout. Thank you again for your help, [Parent A]"

On August 31, 2022, CI Graham observed the complaint form and the discipline form from Faith Academy regarding Ms. Tamika. The complaint form noted that Ms. Tamika was seen by a parent on camera snatching/grabbing Child A by his arm. The disciplinary action form noted that the discipline policy was violated and that Ms. Tamika was receiving a written warning.

CORRECTIVE MEASURES

CORRECTIVE MEASURE The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all licensing violations cited. A copy of the memo, letter, or staff meeting agenda shall be submitted to the Office of Childhood .		COMPLETED (Y/N) Yes	COMPLETED DATE 9/2/2022
CORRECTIVE MEASURE Care of a Child staff meeting, license exempt rules, staff attendance, pause focus listen policy		COMPLETED (Y/N) Yes	COMPLETED DATE 9/2/2022
DISPOSITION SUBSTANTIATED		DISPOSITION DATE 10/21/2022	
APPROVING SUPERVISOR CHRISCO, MARLA L			