



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF  
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT  
10/28/2020

DVN  
002623512

**FACILITY NAME**

KIDS ACADEMY INC.

**FACILITY ADDRESS**

6016 WELDON SPRING PKWY

**CITY**

WELDON SPRING

**ZIP CODE**

63304-9103

**PHONE NUMBER**

(636) 329-1960

**COUNTY**

ST CHARLES

**ASSIGNED SPECIALIST**

SPAULDING, STEPHANIE

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

19 CSR 30-62.182 (1)(C)(2)

Expectations for a child's behavior shall be appropriate for the developmental level of that child.

19 CSR 30-62.182 (1)(C)(3)

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

19 CSR 30-62.182 (1)(C)(7)

Physical punishment including, but not limited to, spanking, slapping, shaking, biting or pulling hair shall be prohibited.

**CONCLUSION SUMMARY**

On October 28, 2020 the Section for Child Care Regulation received an allegation that on October 27, 2020 during breakfast time, Child A, age 2 years, was at the sink. Ashley Williams, caregiver, picked Child A up by his arm and carried him to the rug. Child A has a bruise on his right forearm. Classrooms 2 A and 2B have breakfast together. Child A's direct caregiver is Tia. Tia observed the incident. Based on observation of Child A and interviews with staff of Kids Academy, Inc this allegation is substantiated and the following rule violations are being cited.

19 CSR 30-62.182 (1)(C)(3): Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

AND

19 CSR 30-62.182 (1)(C)(2): Expectations for a child's behavior shall be appropriate for the developmental level of that child.

AND

19 CSR 30-62.182 (1)(C)(7): Physical punishment including, but not limited to, spanking, slapping, shaking, biting or pulling hair shall be prohibited.

On October 29, 2020 caregiver, Tia Miller stated that she told director, Patti Nipper about Ashley Williams grabbing Child A, a two-year-old child with Down's Syndrome, on October 27, 2020 (the day of the incident). Tia stated that on October 27, 2020 Ashley Williams and the children from Ashley's class were in Tia's room at about 8:00 am to 8:15 am and Ashley was standing in-between the sink and the carpet. Tia was sitting down entering diaper changes/bathrooms on the HiMomma app when the incident occurred. Tia stated that Child A was at the sink playing in the water. Ashley told Child A to stop playing in the water and that Child A does not always understand commands well. Ashley grabbed Child A by the right arm and took him to the carpet. Ashley had Child A up in the air above her waist as she carried Child A, however Ashley lifted Child A, she did not yank Child A. Ashley then plopped Child A (leaning down toward the carpet) on his bottom onto the carpet. Tia didn't know there was a bruise on Child A until the next day (October 28, 2020).

On October 29, 2020 director, Patti Nipper stated that Parent A called her the evening of October 27, 2020 and asked her to look into what occurred during that day (October 27, 2020) because there were marks on Child A. On October 28, 2020, Patti stated to Parent A that caregiver, Tia Miller had told her that caregiver, Ashley Williams grabbed Child A by the arm. Patti stated that she received pictures of the bruises on Child A's arm from Parent A on October 27, 2020 and October 28, 2020. Patti stated that caregiver, Ashley Williams admitted to her that she grabbed Child A's arm.

On October 29, 2020 caregiver, Ashley Williams stated that Child A was playing in the water at the sink and after being

redirected, continued to play in the water. Ashley then stated that she walked over to Child A and picked him up by his right forearm and carried him to the play carpet in the two year old classroom. Ashley stated that Child A's feet were not touching the ground and that she didn't think that she had a hold of Child A as hard as she did leaving the bruises on Child A's right forearm.

On October 29, 2020 CCFS Spaulding observed two dark, finger-shaped, dark purple bruises on Child A's right forearm, and one circular, dark purple bruise that is shaped like a heart.

## CORRECTIVE MEASURES

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall have all staff members (paid employees and paid/unpaid volunteers) obtain one (1) clock hour of approved training on Discipline, outside the Kids Academy, Inc network. Training may be obtained from the Missouri Workshop Calendar. The training calendar can be found at <a href="http://www.moworkshopcalendar.org/">http://www.moworkshopcalendar.org/</a> . The local Child Care Aware agency may also assist in finding training. The Child Care Aware website can be found at <a href="http://www.childcareaware.org/">http://www.childcareaware.org/</a> . Verification of training completion shall be from the Open Initiative Toolbox report.	Yes	3/15/2021
CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
All staff members (paid employees or unpaid volunteers) must take the 1.0 clock hour DHSS online training course titled, "Making a Difference: Protecting Health and Keeping Children Safe" available at <a href="https://health.mo.gov/safety/childcare/onlinetraining.php">https://health.mo.gov/safety/childcare/onlinetraining.php</a> Verification of attendance shall be through the Toolbox report.	Yes	3/15/2021
CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all licensing violations cited. A copy of the memo, letter, or staff meeting agenda(s) shall be submitted to Section for Child Care Regulation.	Yes	3/10/2021

### DISPOSITION

SUBSTANTIATED

### DISPOSITION DATE

12/22/2020

### APPROVING SUPERVISOR

CLARK, ANGELA