



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE
COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT

3/18/2022

DVN

002419485

FACILITY NAME

LEE'S KINDER ACADEMY

FACILITY ADDRESS

8560 N GREEN HILLS RD STE 106

CITY	ZIP CODE	PHONE NUMBER	COUNTY
KANSAS CITY	64154-1697	(816) 392-1019	PLATTE

ASSIGNED SPECIALIST

GREER, JOHN

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.112(1)(A)

Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;

5 CSR 25-500.112(1)(E)

Mixed Age Groups Two Years (2) and Up. Groups composed of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2) -year olds. When there are more than four (4) two (2) -year olds in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children.

CONCLUSION SUMMARY

Compliance Inspector (CI) Greer conducted an unannounced investigation of the allegation that the facility is out of ratio. The allegations are substantiated based on the following information:

5 CSR 25-500.112(1)(A) which states, "Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;"

On March 28, 2022, CI Greer interviewed Caregiver Alexis Roy who stated the facility is out of ratio most mornings in her room and the infant room is out of ratio as well.

On March 28, 2022, CI Greer interviewed Caregiver Hannah Morton who stated she works with the infant and toddlers and her classroom is out of ratio almost everyday. She often has 5 children in her room. She is usually out of ratio in the morning before the other teachers arrive.

5 CSR 25-500.112(1)(E) which states, "Mixed Age Groups Two Years (2) and Up. Groups composed of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2) -year olds. When there are more than four (4) two (2) -year old's in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children."

On March 28, 2022, CI Greer interviewed Caregiver Alexis Roy who stated the facility is out of ratio most mornings in her room, the preschool classroom. She weekly has as many as 20 children by herself.

On April 5, 2022, CI Greer observed Caregiver Alexis Roy present with twenty-four children, 3-years-old to 5-years-old in the preschool classroom.

On April 5, 2022, CI Greer interviewed Caregiver Alexis Roy who stated she had been alone all morning and the number of students in her room had continued to climb.

On April 5, 2022, CI Greer interviewed Owner/Director Sheri Lee who stated, "Since we are out of ratio, what happens next?"

CORRECTIVE MEASURES

CORRECTIVE MEASURE Signs shall be posted at all entrances of the rooms displaying the required staff/child ratios.	COMPLETED (Y/N) Yes	COMPLETED DATE 10/26/2022
DISPOSITION SUBSTANTIATED	DISPOSITION DATE 9/30/2022	
APPROVING SUPERVISOR NURNBERG, TONY A		