



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE
COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
2/7/2020

DVN
002118121

FACILITY NAME

FRIENDLY TEMPLE CHILD DEVELOPMENT CENTER

FACILITY ADDRESS

5508 DR MARTIN LUTHER KING DR

CITY

ST LOUIS

ZIP CODE

63112-4220

PHONE NUMBER

(314) 637-6735

COUNTY

ST LOUIS CITY

ASSIGNED SPECIALIST

SPAULDING, STEPHANIE

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

19 CSR 30-62.182 (1)(D)(3)

Caregivers shall be alert to various needs of the child such as thirst, hunger, diaper change, fear of or aggression by other children and the need for attention.

19 CSR 30-62.102 (1)(E)

Caregivers shall have knowledge of the needs of children and shall be sensitive to the capabilities, interests and problems of children in care.

CONCLUSION SUMMARY

Based on interviews with caregivers of Friendly Temple Child Development Center, there is evidence that Child A and Child B were involved in an incident while caregiver, Jasmine Slaughter had an ear bud in her ear and was engaged in a phone call without addressing Child A or Child B. Child A and Child B were involved in a scuffle. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

19 CSR 30-62.102 (1)(E): Caregivers shall have knowledge of the needs of children and shall be sensitive to the capabilities, interests and problems of children in care.

AND

19 CSR 30-62.182 (1)(D)(3): Caregivers shall be alert to various needs of the child such as thirst, hunger, diaper change, fear of or aggression by other children and the need for attention.

On February 10, 2020 director, Michelle Wegner and assistant director, Lanice Dickson reviewed the video footage from Child A and Child B's classroom from February 4, 2020, with Child Care Facility Specialist, Stephanie Spaulding. The video footage shows Child A and Child B in a scuffle over a coat while caregiver, Jasmine Slaughter was sweeping the floor with a broom and dust pan. In addition, Jasmine Slaughter was observed with a headphone bud in her right ear at the time that Child A and Child B were involved in the scuffle.

On February 10, 2020 caregiver, Jasmine Slaughter stated that she had received a personal phone call that she took while caring for five infant/toddler children by herself on February 4, 2020. Jasmine stated she was not paying attention and did not see a bite occur between Child A and Child B. Additionally, she stated that Child A is an aggressive child and they (Child A and Child B) were fighting over Child B's jacket. Jasmine stated she wasn't intentionally letting Child A and Child B fight. This situation was the first time something like this has ever happened and she is not proud of it.

On February 10, 2020 caregiver, Emonda Mosley stated that on February 4, 2020 she went to put clothes in the washer and then came back up to take something to another teacher. Emonda states that she was gone for maybe two minutes and while gone from the classroom, that Parent A approached her regarding Child A and Child B fighting over a jacket and Jasmine was cleaning up when she returned to the classroom.

On February 10, 2020 Child Care Facility Specialist, Stephanie Spaulding reviewed the sign-in sheets for a staff meeting held on October 23, 2019 and December 20, 2019. Both staff meetings addressed cell phone use/non-use. However, caregiver, Jasmine Slaughter was not present at either staff meeting. Also on February 10, 2020, Child Care Facility Specialist, Stephanie Spaulding reviewed the Telephone Use policy of Friendly Temple Child Development Center. The Telephone Use policy states

that cell phone are not to be plugged in to charge in the classroom and are not to be use during regular business hours while in the classroom.

On February 10, 2020 Child Care Facility Specialist, Stephanie Spaulding viewed video footage from February 4, 2020. The video footage from February 4, 2020 displayed the scuffle between Child A and Child B over a coat that Child A had. During this scuffle, caregiver, Jasmine Slaughter was observed sweeping the classroom floor within close proximity to Child A and Child B to observe the scuffle. In addition, at 4:06:42 of the video, the end of the broom used by caregiver, Jasmine Slaughter was close enough to Child A and Child B that it could touch them. Furthermore, Jasmine was seen facing directly at Child A and Child B while sweeping the floor in the infant/toddler classroom on February 4, 2020 prior to Parent B entering the classroom.

On March 26, 2020 Child Care Facility Specialist, Stephanie Spaulding attempted to contact Parent A and Parent B. CCFS Spaulding reached a wrong number and an undeliverable email address for Parent A and left a voicemail for Parent B to return the call to SCCR.

As of March 30, 2020 Child Care Facility Specialist, Stephanie Spaulding has not received a return call from Parent B. CCFS Spaulding send an email to Parent B for a return call as a second method of obtaining contact.

As of March 31, 2020 Child Care Facility Specialist, Stephanie Spaulding has not received a return call or an email from Parent B. Therefore, contact with Parent A nor Parent B could not be established for this report.

VIOLATION(S)

19 CSR 30-62.112 (1)(A)

Birth Through Two (2) Years. Groups composed of mixed ages through two (2)- years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group.

CONCLUSION SUMMARY

Based on interviews with caregivers at Friendly Temple Child Development Center, there is evidence that classrooms within the facility are left out of ratio. This conclusion is based on the following evidence of licensing rule violations that occurred at the facility:

19 CSR 30-62.112 (1)(A): Birth Through Two (2) Years. Groups composed of mixed ages through two (2)- years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group.

During the inspection on February 10, 2020, CCFS Spaulding was being escorted by director, Michelle Wegner while taking ratio. When CCFS Spaulding went into the first infant/toddler room, caregiver, Emonda Mosely was returning to her classroom through a half door that separates her classroom from the 2 year old classroom. Prior to CCFS Spaulding finishing with attendance in the first two classrooms (an infant/toddler room and the 2 year old classroom), director, Michelle had left CCFS Spaulding to check ratios in the other classrooms within the facility. When CCFS Spaulding went into the second set of infant/toddler classrooms, there were two teachers with children up to one year old in one of the infant/toddler classrooms and there was one caregiver with director, Michelle in the other infant/toddler room. When CCFS Spaulding asked director, Michelle where the other caregiver for the classroom was; director, Michelle stated that the caregiver was on break on another floor of the building. Director, Michelle stated that she stayed in the classroom to ensure ratio. CCFS Spaulding noted at the end of taking attendance that there were only 47 children in the building.

On February 10, 2020 director, Michelle Wegner stated that she has recently changed caregiver, Jasmine's work hours and moved her to a different classroom. Jasmine's schedule recently became 9:00 am to 2:00 pm daily so that she was not by herself with children. Thus, the classroom that Jasmine is in should not be out of ratio. Michelle also stated that when she or the assistant director see things on the camera, they immediately go to speak with the individuals involved. These issues include classrooms being left out of ratio.

On February 10, 2020 Child Care Facility Specialist, Stephanie Spaulding observed the number of caregivers and the number of children present prior to 7:00 am and prior to 8:00 am on February 6, 2020, based on the interview with Jasmine Slaughter on February 10, 2020. Based on the attendance observation for February 6, 2020, CCFS Spaulding was unable to determine whether appropriate child/staff ratios were being followed, as the facility only has sign in and sign out times for children, but does not have sign in and sign out times for caregivers in each classroom.

On February 10, 2020 Child Care Facility Specialist, Stephanie Spaulding observed video footage from February 4, 2020 of Child A and Child B's classroom. The video footage was viewed at the facility in the presence of director, Michelle Wegner and assistant director, Lanice Dickson. The following observations of the video were made:

-At the beginning of the video (4:03:31) four children are with one caregiver. The caregiver was identified by director, Michelle, as Jasmine Slaughter.

-At 4:03:54, an unknown caregiver entered the classroom through the main door to the classroom. Five children were then within the classroom and caregiver, Jasmine Slaughter was standing near the half door on the opposite side of the classroom where her classroom and the 2 year old classroom are separated.

-At 4:04:04, the unknown caregiver in the classroom exited the classroom where Jasmine was standing, through the half door on the opposite side of the classroom that separates the infant/toddler classroom and the 2 year old classroom. This left caregiver, Jasmine Slaughter with five children, age one year old.

On February 25, 2020 Child Care Facility Specialist, Stephanie Spaulding conducted an unannounced inspection at the facility and observed the following child/staff ratios:

- 16 children, 3-4 years old with Celita Ozier and Phyllis Jones
- 6 children, 3 years old with Barbara Lane
- 4 children, 1 year of age with Emonda Mosley
- 7 children, 2 years old with Glenda Carr and volunteer, Brenda Smith
- 8 children, 5 months to 11 months old with Donetta Calvert and volunteer granny, Phyllis Williams
- 5 children, age 1 year with Ranice Charleston

The total number of children in attendance at the time of the inspection was 46 children.

Also present during this inspection and not counting in child/staff ratio was the assistant director, Lanice Dickson.

CCFS Spaulding had a conversation with assistant director, Lanice Dickson about the 5 children, age 1 year, present with Ranice Charleston. Lanice stated that she herself was the second caregiver in the room, but came to answer the door and assist SCCR which left this room out of ratio.

On March 6, 2020 Child Care Facility Specialist, Stephanie Spaulding, Jennifer Jackson, and Paulette Wilkes-Bass conducted an unannounced re-inspection in which ratios were observed. Based on the observed ratios on March 6, 2020 there is evidence to indicate that child/staff ratios were maintained. However, the ratio concerns were discussed during this inspection.

During the taking of attendance, Child Care Facility Specialist, Paulette Wilkes-Bass asked caregiver, Barbara Lane how many children she had in care. Barbara stated that she only had 6 children 3 years old under her supervision. CCFS Wilkes-Bass, CCFS Jackson, and CCFS Spaulding observed 9 children present in the classroom with caregiver, Barbara Lane. Barbara stated "those aren't my kids". Additionally, in another preschool classroom, CCFS Spaulding asked caregiver, Celita Ozier if three children were moved from her class to caregiver, Barbara Lane's classroom while SCCR was in the building for the purpose of maintaining ratio. Celita's response to CCFS Spaulding was "yes".

CORRECTIVE MEASURES

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall conduct a staff meeting to review the center's policies and all licensing rules and regulations regarding supervision, child/staff ratios and transitioning. The facility must provide the Section for Child Care Regulation with a statement, signed by all staff (paid employees or unpaid volunteers), to indicate they understand and agree to follow those rules and regulations.	Yes	3/25/2021
Signs shall be posted at all entrances of the rooms displaying the required staff/child ratios.	Yes	8/5/2021

DISPOSITION	DISPOSITION DATE
SUBSTANTIATED	4/3/2020

APPROVING SUPERVISOR
CLARK, ANGELA