



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
6/13/2022

DVN
002019523

FACILITY NAME

TIGER TOTS CHILD DEVELOPMENT CENTER

FACILITY ADDRESS

1609 PARIS RD STE 101

CITY

COLUMBIA

ZIP CODE

65201-0009

PHONE NUMBER

(573) 441-0919

COUNTY

BOONE

ASSIGNED SPECIALIST

SPAULDING, STEPHANIE

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.122(1)(A)

All persons working in a child care facility in any capacity during child care hours, including volunteers counted in staff/child ratios, shall be in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. These persons shall have a medical examination report, signed by a licensed physician or registered nurse who is under the supervision of a licensed physician, on file at the facility at the time of initial licensure or within thirty (30) days following employment.

5 CSR 25-500.122(1)(B)

Medical examination reports shall include either a Tuberculosis (TB) Risk Assessment form, completed and signed by a health care professional, or a negative tuberculin skin test (TST) completed not more than twelve (12) months before beginning work in the facility. The Tuberculosis (TB) Risk Assessment form, revised March 2014, is incorporated by reference in this rule, as published by the Missouri Department of Health and Senior Services, PO Box 570, Jefferson City, MO 65102 and available by the Missouri Department of Health and Senior Services at

<https://health.mo.gov/living/healthcondiseases/communicable/tuberculosis/tbmanual/pdf/RiskAssessmentform.pdf>. If the person has signs or symptoms of tuberculosis, or risk factors for tuberculosis, then testing for tuberculosis shall occur.

CONCLUSION SUMMARY

Compliance Inspector (CI) Stephanie Spaulding investigated an allegation that caregiver, Kristyn Andes worked at the facility for four months before she was told she needed to have a medical examination and TB test completed. This allegation is found to be substantiated and the following rule violations are being cited.

5 CSR 25-500.122(1)(A) - All persons working in a child care facility in any capacity during child care hours, including volunteers counted in staff/child ratios, shall be in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. These persons shall have a medical examination report, signed by a licensed physician or registered nurse who is under the supervision of a licensed physician, on file at the facility at the time of initial licensure or within thirty (30) days following employment.

AND

5 CSR 25-500.122(1)(B) - Medical examination reports shall include either a Tuberculosis (TB) Risk Assessment form, completed and signed by a health care professional, or a negative tuberculin skin test (TST) completed not more than twelve (12) months before beginning work in the facility. The Tuberculosis (TB) Risk Assessment form, revised March 2014, is incorporated by reference in this rule, as published by the Missouri Department of Health and Senior Services, PO Box 570, Jefferson City, MO 65102 and available by the Missouri Department of Health and Senior Services at

<https://health.mo.gov/living/healthcondiseases/communicable/tuberculosis/tbmanual/pdf/RiskAssessmentform.pdf>. If the person has signs or symptoms of tuberculosis, or risk factors for tuberculosis, then testing for tuberculosis shall occur.

These rule violations were violated based on the following information:

On June 15, 2022 managing member, Paul Prevo stated caregiver, Kristyn Andes was terminated because she had not completed her medical and TB Risk Assessment within 30 days of employment and was still working at the facility prior to termination. He did give Kristyn extra time to get her medical and TB Risk Assessment completed. Kristyn was hired on March 28, 2022 and her last day of employment was June 6, 2022. Staff have to sign a "Personnel Policy" at the time of employment.

On June 15, 2022 executive administrator, Amanda Floyd stated former caregiver, Kristyn Andes does not work at Tiger Tots Child Development Center because she did not get her medical and TB Risk Assessment completed . She was provided with additional time. She stated that she had a text message conversation with Kristyn regarding going to urgent care to have her medical and TB Risk Assessment completed .

On June 30, 2022 Kristyn Andes stated that she was told at hire that she needed a medical and TB Risk Assessment form within ninety days. She was then reminded again a week before management said it was due. She was working 7:30 am to 5:30 pm, so never had time to go get the medical or TB Risk Assessment . She stated that her start date was March, 2022.

CORRECTIVE MEASURES

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall ensure that all employee/volunteer records who have been employed more than 30 days have a signed medical examination report and TB Risk Assessment form which meets the requirements as noted in 19 CSR 30-62.122(1). A signed statement acknowledging this license requirement shall be submitted to the Office of Childhood.	Yes	6/15/2022

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

8/8/2022

APPROVING SUPERVISOR

CHRISCO, MARLA L