



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
7/12/2023

DVN
002931760

FACILITY NAME

TALENTED TOTS - GOWER, LLC

FACILITY ADDRESS

3536 NW GOWER RD

CITY

GOWER

ZIP CODE

64454-8144

PHONE NUMBER

(816) 424-8045

COUNTY

CLINTON

ASSIGNED SPECIALIST

GREER, JOHN

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.182(1)(C)3.

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

5 CSR 25-500.182(1)(C)7.

Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

CONCLUSION SUMMARY

Compliance Inspector (CI) JD Greer conducted an unannounced investigation of the allegation that on July 12, 2023, the director of the facility spanked and yelled at a child in her office. The allegation is substantiated based on the following information:

5 CSR 25-500.182(1)(C)3. which states, "Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions."

AND

5 CSR 25-500.182(1)(C)7. which states, "Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited."

On July 12, 2023, CI Greer interviewed Parent A, who stated on the morning of July 12, 2023, Child A was in the office. Child A was misbehaving in class, so Parent A brought her into the office and spanked her.

CORRECTIVE MEASURES

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All staff and volunteers of Talented Tots - Gower, LLC must obtain one clock hour of training approved by the Office of Childhood, on age-appropriate discipline. The training must be held by an approved and qualified source, outside of the Talented Tots network. Verification of training completion shall be submitted to the Office of Childhood. Training must be viewable in the Office of Childhood's professional development registry.

COMPLETED (Y/N)

Yes

COMPLETED DATE

12/20/2023

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

9/8/2023

APPROVING SUPERVISOR

FOX, ROMENA