



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
3/24/2023

DVN
001990109

FACILITY NAME

COMMUNITY CHILD DEVELOPMENT CENTER, INC.

FACILITY ADDRESS

815 STATE HIGHWAY PP

CITY

MACON

ZIP CODE

63552-1372

PHONE NUMBER

(660) 395-0134

COUNTY

MACON

ASSIGNED SPECIALIST

HONEA, MICHELLE J

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.112(1)(A)

Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;

5 CSR 25-500.112(1)(B)

Age Two (2) Years. Groups composed solely of two (2) -year olds shall have no less than one (1) adult to eight (8) children, with no more than sixteen (16) children in a group;

5 CSR 25-500.112(1)(C)

Ages Three Through Four (3-4) Years. Groups composed solely of three (3) - and four (4) -year olds shall have no less than one (1) adult to ten (10) children;

5 CSR 25-500.112(1)(E)

Mixed Age Groups Two Years (2) and Up. Groups composed of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2) -year olds. When there are more than four (4) two (2) -year olds in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children.

CONCLUSION SUMMARY

On March 24, 2023, the Office of Childhood (OOC) received an allegation that: Teachers are over staff/child ratio for 2 hours straight. After conducting an investigation, Compliance Inspector (CI) Michelle Honea has found this allegation to be substantiated based on the following evidence:

5 CSR 25-500.112(1)(A): which states, "Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;"

AND

5 CSR 25-500.112(1)(B): which states, "Age Two (2) Years. Groups composed solely of two (2) -year- olds shall have no less than one (1) adult to eight (8) children, with no more than sixteen (16) children in a group;"

AND

5 CSR 25-500.112(1)(C): which states, "Ages Three Through Four (3-4) Years. Groups composed solely of three (3) - and four (4) -year- olds shall have no less than one (1) adult to ten (10) children;"

AND

5 CSR 25-500.112(1)(E): which states, "Mixed Age Groups Two Years (2) and Up. Groups composed of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2) -year- olds. When there are more than four (4) two (2) -year- olds in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children."

On March 28, 2023, CI Honea conducted an unannounced inspection to the facility and interviewed Associate Director Patricia Knowles, staff Kachette Holmes, Katie Ferguson, Sabrina Beauchum, Taesiah Miles, and staff Tyra Preston. All staff interviewed stated they have staff to child ratio issues almost daily in the classrooms. All staff stated the ratio issues happen in the morning due to child drop-offs and having too many children before enough staff come in to cover the rooms. CI Honea observed all of the classrooms and they were all maintaining correct staff/child ratios.

On April 12, 2023, CI Honea conducted an unannounced re-inspection to the facility and interviewed person in charge Mary

Linear, staff Treasure Miles, staff Taesiah Miles, staff Melissa Morrison, and staff Diane Barton. The majority of staff that were interviewed stated they have staff to child ratio issues often in the mornings but not daily , so it has been improving. CI Honea observed all of the classrooms and they were all maintaining correct staff/child ratios.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

COMPLETED (Y/N)

COMPLETED DATE

No

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

5/17/2023

APPROVING SUPERVISOR

CHRISCO, MARLA L