



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
8/31/2022

DVN
002101148

FACILITY NAME

BEGINNING FUTURES LLC

FACILITY ADDRESS

4981 THRUSH AVE

CITY

ST LOUIS

ZIP CODE

63120-2223

PHONE NUMBER

(314) 381-8400

COUNTY

ST LOUIS CITY

ASSIGNED SPECIALIST

SPAULDING, STEPHANIE

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.182(1)(C)7.

Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

5 CSR 25-500.182(1)(C)8.

No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity.

CONCLUSION SUMMARY

Compliance Inspector (CI) Stephanie Spaulding investigated an allegation that Child A, dob June 18, 2018 was thumped on the ear by a staff member. Based on interviews with Parent A, Child B, Child C and Child D, this allegation is found to be substantiated and the following rule violations are being cited.

5 CSR 25-500.182(1)(C)7. - Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

AND

5 CSR 25-500.182(1)(C)8. - No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity.

On August 31, 2022, Child B, Child C, and Child D provided consistent statements that they have not seen Mr. JB thump or flick any children on the ear. However, Child B stated that Mr. JB flicked a girl (unknown who this child was) on the arm.

On September 8, 2022, Parent A stated Child A (4-years-old) came home and told her that Mr. JB thumped him on his ear. Child A stated this several times. Child A stated that it happened on the carpet. Child A did not say what he was doing on the carpet that caused Mr. JB to thump/flick Child A on the ear. Child A told her that it hurt when Mr. JB thumped/flicked him. She addressed the concern with the facility and pulled Child A from the facility on Tuesday, August 30, 2022.

CORRECTIVE MEASURES

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The facility shall have all staff members (paid employees and paid/unpaid volunteers) obtain one clock hour of approved training on AGE APPROPRIATE DISCIPLINE Training may be obtained from the Missouri Workshop Calendar. The training calendar can be found at <http://www.moworkshopcalendar.org/>. The local Child Care Aware agency may also assist in finding training. The Child Care Aware website can be found at <http://www.childcareaware.org/>. Verification of training completion shall be from the Open Initiative Toolbox report.

COMPLETED (Y/N)

Yes

COMPLETED DATE

11/22/2022

CORRECTIVE MEASURE

The facility shall conduct a staff meeting to review the policies and all licensing rules and regulations regarding discipline. The facility must provide the Office of Childhood with a statement, signed by all staff members (paid employees and paid/unpaid volunteers), to indicate they understand and agree to follow those rules and regulations.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/1/2022

DISPOSITION SUBSTANTIATED		DISPOSITION DATE 10/28/2022
APPROVING SUPERVISOR CHRISCO, MARLA L		