



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**

**COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT
7/22/2022

DVN
002191677

FACILITY NAME

YOUNG PROFESSORS DAY CARE LLC

FACILITY ADDRESS

424 REMINGTON PLAZA CT

CITY

RAYMORE

ZIP CODE

64083

PHONE NUMBER

(816) 318-1822

COUNTY

CASS

ASSIGNED SPECIALIST

IBBOTSON, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.102(1)(O)

Child care staff members with disqualifying background screenings results as defined in 5 CSR 25-600.040 Background Screening Findings, shall be prohibited from being present on the premises of the facility.

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Glover conducted an investigation regarding the allegation that Caregiver Jennifer Pelsor continued working at Young Professors Day Care LLC with a disqualifying background screening after Director Paula Smith signed documentation that Ms. Pelsor was no longer employed or would be present at the facility effective April 25, 2022. After conducting the investigation, CI Glover finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-500.102(1)(O) which states: "Child care staff members with disqualifying background screenings results as defined in 5 CSR 25-600.040 Background Screening Findings, shall be prohibited from being present on the premises of the facility."

On July 27, 2022, CI Glover interviewed Ms. Smith who stated that Ms. Pelsor had left for maternity leave in April of 2022, but returned back for employment at the facility in May of 2022. Ms. Smith stated that even though she signed documentation and submitted to the Office of Childhood (OOC) that Ms. Pelsor was no longer employed and would not be present at the facility, she just assumed that the issue was resolved since Ms. Pelsor was taking actions against it. However, Ms. Smith stated she did not request a new background screening when she returned in May of 2022. Ms. Smith stated that she allowed for Ms. Pelsor to continue working at the facility while she filed an appeal. Ms. Pelsor quit working at the facility on July 22, 2022, and had not returned since. Ms. Smith stated she understood that no employee was allowed to be on the premises without a qualifying background screening on file.

CORRECTIVE MEASURES

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The facility shall ensure that all employees have a comprehensive background screening completed prior to a person's employment and/or presence within the child care facility. The comprehensive background screening must include verification of fingerprinting of the individual and a requested screening via the Family Care Safety Registry. The facility shall submit a signed statement agreeing to ensure this requirement is followed. A copy of the signed statement shall be provided to the Child Care Compliance Section.

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/25/2023

CORRECTIVE MEASURE

The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all violations cited. A copy of the memo, letter, or staff meeting agenda shall be submitted to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/28/2023

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

4/20/2023

APPROVING SUPERVISOR

BRUCE, CHRISTINA