



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
8/24/2021

DVN
002203967

FACILITY NAME

JUMP START LEARNING CENTER, INC.

FACILITY ADDRESS

7240 PAGE AVE

CITY

ST LOUIS

ZIP CODE

63133

PHONE NUMBER

(314) 721-4452

COUNTY

ST LOUIS

ASSIGNED SPECIALIST

CHRISCO, MARLA L

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-600.020 (1)

Prior to the employment or presence of a child care staff member in a family child care home, group child care home, child care center, or license-exempt facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department.

5 CSR 25-600.020 (2)

A prospective child care staff member may begin work for a child care provider if:

5 CSR 25-600.020 (2)(A)

The prospective child care staff member has received notice from the department that the individual is eligible for employment or presence in a child care setting; or

5 CSR 25-500.102(1)(M)

The provider shall request the results of a criminal background check for child care staff members as required by 19 CSR 30 63.020 General Requirements.

5 CSR 25-500.102(1)(N)

Child care staff members shall have qualifying background screening results on file as required by 19 CSR 30-63.020 General Requirements.

5 CSR 25-500.102(1)(P)

The child care provider shall conduct a Family Care Safety Registry screening prior to employment for any newly hired child care staff member who has a qualifying criminal background check result.

CONCLUSION SUMMARY

Compliance Inspection Supervisor (CIS) Marla Chrisco conducted an investigation of the allegation that Keshuna Leach was employed at Jump Start from July 7, 2021 to August 23, 2021, without a comprehensive background screening. The allegation is substantiated based on the following information:

5 CSR 25-600.020 (1) which states: "Prior to the employment or presence of a child care staff member in a family child care home, group child care home, child care center, or license-exempt facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department."

AND

5 CSR 25-600.020 (2) which states: "A prospective child care staff member may begin work for a child care provider if: "

AND

5 CSR 25-600.020 (2)(A) which states: "The prospective child care staff member has received notice from the department that the individual is eligible for employment or presence in a child care setting."

AND

5 CSR 25-500.102(1)(P) which states: "The child care provider shall conduct a Family Care Safety Registry screening prior to employment for any newly hired child care staff member who has a qualifying criminal background check result ."

On August 24, 2021, caregiver Keshuna Leach stated that upon employment, she informed director Lakeysha Miller that she was a convicted felon with charges of aggravated assault and vandalism and Ms. Miller still hired her on July 7, 2021 and did not

require a background check or fingerprints.

On September 14, 2021, Board President Robin Connor stated that she did not run a background check or get fingerprints on Keshuna Leach because she thought she had 30 days after she hired her to do so.

CORRECTIVE MEASURES

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The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all licensing violations cited. A copy of the memo, letter, or staff meeting agenda(s) shall be submitted to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/13/2022

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

3/14/2022

APPROVING SUPERVISOR

KOCH, DENISE ELAYNE