



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
11/29/2023

DVN
002817796

FACILITY NAME

LEARN AND GROW ORGANIC DAYCARE

FACILITY ADDRESS

545 N WALNUT AVE

CITY

REPUBLIC

ZIP CODE

65738-1459

PHONE NUMBER

(417) 647-5207

COUNTY

GREENE

ASSIGNED SPECIALIST

RADNEY, HEATHER E

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.082(4)(A)

A safe diapering table with a waterproof washable surface shall be used for changing diapers . The diapering table shall be located within or adjacent to the group space so the caregiver using the diapering table can maintain supervision of his/her group of children at all times.

CONCLUSION SUMMARY

Compliance Inspector (CI) Heather Radney conducted an investigation of the allegation that the changing station in the toddler room bathroom was too small to operate properly and was not functioning properly. The safety strap and latch were not accessible. It is positioned so you can not see the entire classroom while using it. There is a mirror positioned in the room but it does not allow full visual coverage.

5 CSR 25-500.082(4)(A) - A safe diapering table with a waterproof washable surface shall be used for changing diapers . The diapering table shall be located within or adjacent to the group space so the caregiver using the diapering table can maintain supervision of his/her group of children at all times.

On December 8, 2023, CI Radney conducted an unannounced inspection and observed the diaper changing table was in the bathroom on the wall to the left of the toilet. In order to use the diaper changing table, the caregiver must stand inside the bathroom and face the wall. The diaper changing table is broken and slams down quickly. There is a mirror in the classroom but all areas of the classroom cannot be viewed while facing the changing table inside the bathroom even using the mirror. One of the safety straps and buckle was stuck between the changing table and the wall it is mounted to, leaving the safety straps unusable.

On December 8, 2023, CI Radney conducted an interview with Director Melanie Munder. She reported they are not using the changing table because it is not functional or safe. If they have to change a diaper, they do so on the diapering mat on the floor. She will have the changing table removed.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

A safe diapering table shall be used and located to maintain supervision of the group of children. A statement or photo documentation to confirm this has been completed shall be submitted to the Office of Childhood by February 29, 2024.

COMPLETED (Y/N)

Yes

COMPLETED DATE

8/28/2024

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

1/19/2024

APPROVING SUPERVISOR

FOX, ROMENA