



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE
COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
7/13/2020

DVN
002572578

FACILITY NAME

CANTERBURY ACADEMY AT BRIARCLIFF

FACILITY ADDRESS

1701 NW PLATTE RD

CITY

KANSAS CITY

ZIP CODE

64150-8503

PHONE NUMBER

(816) 587-2170

COUNTY

CLAY

ASSIGNED SPECIALIST

SNODGRASS, PENNY

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

19 CSR 30-62.102 (2)(A)(2)

Center directors and group day care home providers routinely shall be on duty during the hours of highest attendance a minimum of forty (40) hours per week. If the facility operates less than forty (40) hours per week, the center director or group day care home provider shall be on duty at least fifty percent (50%) of the operating hours.

CONCLUSION SUMMARY

Section for Child Care Regulation (SCCR) has determined the above allegation to be substantiated. Based on interviews and observations the allegation is substantiated.

On July 17, 2020 Child Care Facility Specialist (CCFS) Penny Snodgrass conducted an unannounced inspection at the facility arriving at 1:25 PM. During the inspection interviews were conducted with Director, Megan Stattleman and staff members; Tierra Stigger, Alice Martinez, Martha Wright, Cari Palmer, Madison Wells and Dejanna Collins. A telephone interview was conducted with Regional Manager, Emily Lyon on July 22, 2020. An additional interview was conducted with Megan Stattleman on July 27, 2020. Of the staff that were interviewed Tierra Stigger and Dejanna Collilns stated they had concerns that Megan doesn't work the forty hours per week.

On July 17, 2020 Child Care Facility Specialist (CCFS) Penny Snodgrass received an email with an attachment from Megan Stattleman. The attachment was an attendance record for Assistant Director, Susan Wacha and Director, Megan Stattleman beginning March 5, 2020 and ending July 17, 2020. The attendance record showed present, absent, vacation and dates that the facility was closed for both Megan and Susan.

On July 20, 2020 CCFS Snodgrass received another email from Megan Stattleman stating, "I know you asked for the attendance records, which is what I sent last week. However I want to put these ridiculous claims to rest, so I had IT pull video as far back and had them send me my arrival and departure times. I have added those to the attendance records and am re-sending now." The email had an attachment that began March 5, 2020 and ending July 17, 2020 that showed present, absence, facility closed, quarantined and scheduled absences for both Megan and Susan. This attachment also had specific times of arrival, breaks and departure for Megan Stattleman.

On July 21, 2020 CCFS Snodgrass received another email from Megan Stattleman stating, " I was looking through some of those times that I sent you and one of them I noticed was incorrect, because one of the end times I knew was wrong (rough parent meeting (ha). Our cameras are not of great quality and it loos like I was mistaken for another staff member due to similar clothing. Super embarrassing! Most of the times are checking out correct. Having to going back through and will send a corrected sheet." The attachment on this email is for the same time period for Susan and Megan's attendance with specific times listed for Megan's hours worked. CCFS Snodgrass observed that seventeen (17) times had been changed showing Megan's hours to be in the facility increased from the previous email and attachment sent on July 20, 2020.

This allegation is substantiated because during the nine (9) weeks of auditing Megan's time sheet she worked 1 week at 40 or above hours. Regardless of if it was the July 20 or July 21, 2020 email timesheets Megan only worked 1 week at 40 or above hours during the 9 week review period. The conclusion of the hours audit showed that Megan Stattleman did not work the minimum required hours of 40 hours per week for the director of the facility.

CORRECTIVE MEASURES**CORRECTIVE MEASURE**

All staff including the assistant director and director of the facility will record the hours that they are working at the facility. This record will be available during inspections by SCCR.

COMPLETED (Y/N)

Yes

COMPLETED DATE

8/24/2020

CORRECTIVE MEASURE

The facility will submit 2 months of time sheets for the director to SCCR starting the time the disposition is received. Time sheets will be sent by email to CCFS Snodgrass every pay period.

COMPLETED (Y/N)

Yes

COMPLETED DATE

10/27/2020

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

9/13/2020

APPROVING SUPERVISOR

LIMPUS, RACHEL L