



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
11/8/2023

DVN
002978050

FACILITY NAME

KIDZ AND CO LLC

FACILITY ADDRESS

905 MAPLE ST

CITY

FARMINGTON

ZIP CODE

63640-1929

PHONE NUMBER

(573) 664-1009

COUNTY

ST FRANCOIS

ASSIGNED SPECIALIST

GRAHAM, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-600.020 (1)

Prior to the employment or presence of a child care staff member in a licensed , regulated, or registered child care facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department.

5 CSR 25-500.102(1)(M)

The provider shall request the results of a criminal background check for child care staff members as required by 5 CSR 25-600.020 General Requirements.

5 CSR 25-500.102(1)(N)

Child care staff members shall have qualifying background screening results on file as required by 5 CSR 25-600.020 General Requirements.

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Graham conducted an investigation of the allegation that background checks are not being completed on caregivers. The allegation is substantiated based on the following information.

5 CSR 25-600.020 (1) which states: "Prior to the employment or presence of a child care staff member in a licensed , regulated, or registered child care facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department ."

AND

5 CSR 25-500.102 (1)(M) which states: "The provider shall request the results of a criminal background check for child care staff members as required by 5 CSR 25-600.020 General Requirements."

AND

5 CSR 25-500.102 (1)(N) which states: "Child care staff members shall have qualifying background screening results on file as required by 5 CSR 25-600.020 General Requirements."

On November 9, 2023, CI Graham reviewed files for all caregivers. Eligibility letters for comprehensive background screenings were missing for caregivers Peyton Cleve, Kristi Naumann, Leigha Hayward, and Nicole Poston.

On November 9, 2023, LLC Member Becky Barron stated that there are a few caregivers working without comprehensive background screenings.

CORRECTIVE MEASURES

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The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all violations cited. A copy of the memo, letter, or staff meeting agenda shall be submitted to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

2/20/2024

DISPOSITION SUBSTANTIATED		DISPOSITION DATE 1/2/2024
APPROVING SUPERVISOR CHRISCO, MARLA L		