



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
10/3/2022

DVN
001437047

FACILITY NAME

BELTON SCHOOL DISTRICT #124

FACILITY ADDRESS

614 W MILL ST

CITY

BELTON

ZIP CODE

64012

PHONE NUMBER

(816) 348-1514

COUNTY

CASS

ASSIGNED SPECIALIST

IBBOTSON, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.182(1)(C)3.

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

5 CSR 25-500.182(1)(C)7.

Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

5 CSR 25-500.182(1)(C)8.

No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity.

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Glover conducted an investigation regarding the allegation that Caregiver Linda H. smacked Child A (2-years-old) on the face after attempting to bite her, as well as threatening Child A by saying, "Go ahead and do it and see if I smack you". After conducting the investigation, CI Glover finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-500.182(1)(C)3. which states: "Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions."

AND

5 CSR 25-500.182(1)(C)7. which states: "Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited."

AND

5 CSR 25-500.182(1)(C)8. which states: "No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity."

On October 12, 2022, CI Glover interviewed Directors J.B., T.S. and Caregiver Lilli H. whom all stated that Caregiver Linda H. smacked Child A on his face on Wednesday, September 28, 2022. T.S. stated that when she spoke to Linda H. about the incident, Linda H. stated she did not smack Child A but rather "tapped" him on the side of his cheek because he bit her arm. Lilli H. stated she overheard Linda H. threaten Child A in a harsh tone, "Do it! Do it and see if I don't smack you." T.S. stated that when she asked Linda H. if she threatened Child A, Linda H. stated to her that it was just a joke. Lilli H. stated that she had previous concerns of Linda H. speaking harshly towards the children.

CI Glover also reviewed documentation created by T.S. and Lilli H., that supported the allegations.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all licensing violations cited. A copy of the memo, letter, or staff meeting agenda(s) shall be submitted to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

2/14/2023

DISPOSITION SUBSTANTIATED		DISPOSITION DATE 2/10/2023
APPROVING SUPERVISOR NURNBERG, TONY A		