



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**

**COMPLAINT INVESTIGATION OF  
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
4/18/2022

**DVN**  
002446017

**FACILITY NAME**

ALL ABOUT KIDS LEARNING CENTER

**FACILITY ADDRESS**

106 W 4TH ST

**CITY**

HOLDEN

**ZIP CODE**

64040-1335

**PHONE NUMBER**

(816) 732-5437

**COUNTY**

JOHNSON

**ASSIGNED SPECIALIST**

IBBOTSON, JESSICA

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

5 CSR 25-600.020 (1)

Prior to the employment or presence of a child care staff member in a licensed , regulated, or registered child care facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department.

**CONCLUSION SUMMARY**

Compliance Inspector (CI) Jessica Glover conducted an investigation regarding the allegation that a caregiver was present and caring for children at the facility without the necessary paperwork. After conducting the investigation, CI Glover finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-600.020 (1) which states: "Prior to the employment or presence of a child care staff member in a licensed , regulated, or registered child care facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department ."

On April 25, 2022, CI Glover interviewed Director Jamie Shipp who stated that the new employee had shadowed in the infant classroom on April 12, 2022, without the required documentation of a qualifying criminal background check and Family Care Safety Registry (FCSR). Ms. Shipp stated she believed she had thirty days to complete the required documentation and did not realize it must be completed prior to employment or presence in the facility.

**CORRECTIVE MEASURES**

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The facility shall ensure that all employees have a comprehensive background screening completed prior to a person's employment/or presence within the child care facility. The comprehensive background screening must include a verification of fingerprinting of individual and a requested screening via the Family Care Safety Registry. The facility shall submit a signed statement agreeing to ensure this requirement is followed. A copy of the signed statement shall be provided to the Office of Childhood.

**COMPLETED (Y/N)**

Yes

**COMPLETED DATE**

3/3/2023

**DISPOSITION**

SUBSTANTIATED

**DISPOSITION DATE**

11/14/2022

**APPROVING SUPERVISOR**

NURNBERG, TONYA