



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
7/15/2020

DVN
001865736

FACILITY NAME

ABC PRESCHOOL, INC.

FACILITY ADDRESS

1002 W MAIN ST

CITY

GREENWOOD

ZIP CODE

64034-9645

PHONE NUMBER

(816) 537-6451

COUNTY

JACKSON

ASSIGNED SPECIALIST

DUMERCY, MADELINE L

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

19 CSR 30-62.182 (1)(C)(3)

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

19 CSR 30-62.182 (1)(C)(5)

Brief, supervised separation from the group may be used based on a guideline of one (1) minute of separation for each year of the child's age.

19 CSR 30-62.182 (1)(C)(8)

No discipline technique which is humiliating, threatening or frightening to children shall be used. Children shall not be shamed, ridiculed or spoken to harshly, abusively or with profanity.

CONCLUSION SUMMARY

The Section for Child Care Regulations has determined the allegation to be substantiated.

On July 17, 2020, CCFS Madeline Dumercy conducted an unannounced inspection at ABC Preschool, Inc. During the inspection, interviews were conducted with Director Giti Ovji, three caregivers, and three children. Director Giti stated that she placed Child A in the high chair because Child A was throwing a tantrum during nap time. One of the caregivers reported that if children were out of control, they would be placed in the high chair for no more than five to ten minutes. Caregiver Kim Randle recalls Child A being in the high chair for about five to ten minutes. Also, Child A stated that Child A is placed in a high chair when Child A is in trouble. Other children's interviews reported observing Child A being placed in a high chair when Child A is not behaving. This allegation is substantiated because Child A is three years of age and was physically restrained in a high chair. Staff and children statements were constant with the allegation. Also, Child A was restrained in the high chair for more than five to ten minutes.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

Director Giti Ovji will submit a statement that high chairs will not be used for discipline.

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/26/2021

CORRECTIVE MEASURE

All staff and volunteers of ABC Preschool, Inc. must obtain one (1) clock hour of training approved by the the Section for Child Care Regulation, on age appropriate discipline. The training must be held by an approved and qualified source, outside of the ABC Preschool, INC network. Training may be obtained from the Missouri Workshop Calendar. The training calendar can be found at <http://www.moworkshopcalendar.org/>. Verification of training completion shall be from the Open Initiative Toolbox report.

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/26/2021

CORRECTIVE MEASURE

Director Git Ovji will conduct a staff meeting reviewing the discipline policy regarding physical discipline and the guidelines of one minute per separation for each year of the child's age. A copy of a sign in sheet and a verification that all staff have read and reviewed the discipline policy.

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/26/2021

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

10/2/2020

APPROVING SUPERVISOR

LIMPUS, RACHEL L