



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE
COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT
9/13/2021

DVN
002002924

FACILITY NAME

STRAWBERRY INTERNATIONAL SCHOOLS OF ST. JOHN

FACILITY ADDRESS

8701 SAINT CHARLES ROCK RD

CITY

ST LOUIS

ZIP CODE

63114-4337

PHONE NUMBER

(314) 427-7441

COUNTY

ST LOUIS

ASSIGNED SPECIALIST

WILMESHER, LAURA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-600.020 (1)

Prior to the employment or presence of a child care staff member in a family child care home , group child care home, child care center, or license-exempt facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department .

5 CSR 25-500.102(1)(M)

The provider shall request the results of a criminal background check for child care staff members as required by 19 CSR 30 63. 020 General Requirements.

5 CSR 25-500.102(1)(N)

Child care staff members shall have qualifying background screening results on file as required by 19 CSR 30-63. 020 General Requirements.

CONCLUSION SUMMARY

Compliance Inspector (CI) Laura Wilmesher conducted an investigation regarding the allegation that maintenance worker, Edward Chatmon has not been fingerprinted and the facility does not have a background screening for him. After conducting the investigation, CI Wilmesher finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-600.020 (1) which states: "Prior to the employment or presence of a child care staff member in a family child care home, group child care home, child care center, or license-exempt facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department."

AND

5 CSR 25-500.102(1)(M) which states: "The provider shall request the results of a criminal background check for child care staff members as required by 19 CSR 30 63. 020 General Requirements."

AND

5 CSR 25-500.102(1)(N) which states: "Child care staff members shall have qualifying background screening results on file as required by 19 CSR 30-63. 020 General Requirements."

On September 17, 2021, CI Wilmesher conducted an unannounced inspection. During the inspection, CI Wilmesher observed on a desk near the front entrance several "employee time logs" which documented whether staff members were absent or present and the hours worked. The employee time logs were dated September 13-16, 2021, and "Edd Chatmon" was listed as present each of those days. According to the employee time logs, on September 13, 2021, Mr. Edd worked from 9:00 a.m. to 10:00 a.m. and then again from 11:00 a.m. to 3:00 p.m. On September 14, 2021, Mr. Edd worked from 9:30 a.m. to 11:51 a.m. and then again from 1:09 p.m. to 3:00 p.m. On September 15, 2021, Mr. Edd worked from 9:22 a.m. to 11:50 a.m. and then again from 12:50 p.m. to 3:00 p.m. On September 16, 2021, Mr. Edd worked from 9:39 a.m. to 11:00 a.m. and then again from 12:00 p.m. to 3:00 p.m.

In addition, CI Wilmesher observed a bulletin board new the entrance of the facility which had staff members' names displayed on the board and a message that stated "Welcome 2021-2022 Back." Mr. Ed was included in names of staff members on this board.

On September 17, 2021, CI Wilmesher interviewed staff members at the facility. Caregivers Julia Enloe and Shaye White both stated that Edward Chatmon fixes things in the facility. Although Rashondra Pate at first stated Mr. Edward does not have a comprehensive background screening because he does not work for Strawberry International Schools, she then stated that Mr. Edward has come into the facility to remove tables and chairs, to pick up laundry when the washing machine at the facility broke, and has been in the facility to drop off lunch for staff members and cleaning supplies for the facility .

On October 21, 2021, CI Wilmesher interviewed caregiver Chelsea Hamilton who stated she's worked for the facility on and off for 5-6 years. Ms. Chelsea stated Edward Chatmon used to be the janitor at Strawberry International Schools of St. John, the last time she saw Mr. Edward at the facility was 2-3 weeks ago, and that he worked as maintenance for the facility. Mr. Edward took out the trash, cleaned the parking lot, and fixed things in the facility. According to Ms. Chelsea, Mr. Edward was typically at the facility from 9:30 a.m. until 3:00 p.m.

CORRECTIVE MEASURES

| CORRECTIVE MEASURE | COMPLETED (Y/N) | COMPLETED DATE |
|---|------------------------|-----------------------|
| The facility shall ensure that all child care staff members have a comprehensive background screening completed prior to a person's employment and/or presence within the child care facility. The comprehensive background screening must include verification of fingerprinting of the individual and a requested screening via the Family Care Safety Registry. The facility shall submit a signed statement agreeing to ensure this requirement is followed. A copy of the signed statement shall be provided to the Child Care Compliance Section. | Yes | 3/24/2022 |

| CORRECTIVE MEASURE | COMPLETED (Y/N) | COMPLETED DATE |
|---|------------------------|-----------------------|
| The facility shall ensure that Edward Chatmon completes a comprehensive background screening. The comprehensive background screening must include verification of fingerprinting of the individual and a requested screening via the Family Care Safety Registry. Alternately, the facility shall provide a statement that Edward Chatmon will not be permitted on the premises of Strawberry International Schools of St. John. A copy of the comprehensive background screening or signed statement shall be provided to the Child Care Compliance Section. | Yes | 3/24/2022 |

| DISPOSITION | DISPOSITION DATE |
|--------------------|-------------------------|
| SUBSTANTIATED | 11/2/2021 |

| APPROVING SUPERVISOR |
|-----------------------------|
| CHRISCO, MARLA |