



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
12/20/2021

DVN
002864351

FACILITY NAME

SAINT LOUIS MONTESSORI LLC

FACILITY ADDRESS

5033 NORTHRUP AVE

CITY

ST LOUIS

ZIP CODE

63110-2029

PHONE NUMBER

(314) 376-4504

COUNTY

ST LOUIS CITY

ASSIGNED SPECIALIST

GRAHAM, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.222(5)

Daily child attendance records shall be maintained and kept on file a minimum of one (1) year.

5 CSR 25-500.222(6)

Daily staff and volunteer attendance records shall be maintained and kept on file a minimum of one (1) year.

5 CSR 25-500.112(1)

The following staff/child ratios shall be maintained on the premises at all times:

5 CSR 25-500.112(1)(B)

Age Two (2) Years. Groups composed solely of two (2) -year olds shall have no less than one (1) adult to eight (8) children, with no more than sixteen (16) children in a group;

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Graham conducted an investigation of the allegation that the facility has been in violation of ratio multiple times in the Caterpillars Room. Specifically, there were nine children, five children being age two and only one caregiver in the afternoon on both December 12, 2021 and December 13, 2021. The allegation is substantiated based on the following information:

5 CSR 25-500.222(5) which states: "Daily child attendance records shall be maintained and kept on file a minimum of one (1) year."

AND

5 CSR 25-500.222(6) which states: "Daily staff and volunteer attendance records shall be maintained and kept on file a minimum of one (1) year."

On December 27, 2021, CI Graham requested the attendance records for staff and children December 10-13, 2021. The facility had no attendance records.

5 CSR 25-500.112(1) which states: "The following staff/child ratios shall be maintained on the premises at all times:"

AND

5 CSR 25-500.112(1)(B) which states: "Age Two (2) Years. Groups composed solely of two (2) -year olds shall have no less than one (1) adult to eight (8) children, with no more than sixteen (16) children in a group."

On December 27, 2021, caregiver Onesty Phillips stated that she works in the Caterpillar Room with 2-year-olds. She is typically within ratio when she is working, but there are times that she is over ratio by one child.

VIOLATION(S)

5 CSR 25-500.102(1)(K)

The child care provider shall ensure that within seven (7) days of employment or volunteering and before being left alone with children that caregivers receive a facility orientation. The child care provider shall ensure that documentation verifying completion of the facility orientation is maintained and on file for review by the department for each caregiver. The facility orientation shall

include:

5 CSR 25-500.102(1)(K)2.F.

The names and ages of the children for whom the staff member will be responsible , including any special health, nutritional, or developmental needs;

CONCLUSION SUMMARY

On December 27, 2021, Compliance Inspector (CI) Jessica Graham investigated the allegation that on 12/8/21, the teacher didn't know the names of most of the kids in the classroom. This allegation is substantiated based on the following rule violations:

5 CSR 25-500.102(1)(K) which states: "The child care provider shall ensure that within seven (7) days of employment or volunteering and before being left alone with children that caregivers receive a facility orientation. The child care provider shall ensure that documentation verifying completion of the facility orientation is maintained and on file for review by the department for each caregiver. The facility orientation shall include:"

AND

5 CSR 25-500.102(1)(K)2.F. which states: "The names and ages of the children for whom the staff member will be responsible , including any special health, nutritional, or developmental needs."

On December 27, 2021, caregivers Christina Stika and Hailey Mealey both stated that there were some teachers that were recently working at the facility that did not know the names of the children in their classrooms or know anything about the classrooms that they were working in. These two caregivers, Brianna Slaughter and Daishah Jones, were fired around December 17, 2021. Ms. Christina said that there had been parents complaining about the classroom that these caregivers were working in.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all licensing violations cited. A copy of the memo, letter, or staff meeting agenda(s) shall be submitted to the Office of Childhood."

COMPLETED (Y/N)

Yes

COMPLETED DATE

5/23/2023

CORRECTIVE MEASURE

Signs shall be posted at all entrances of the rooms displaying the required staff/child ratios.

COMPLETED (Y/N)

Yes

COMPLETED DATE

1/24/2023

CORRECTIVE MEASURE

The facility shall create a plan that ensures attendance records are kept for all staff members (paid employees and paid/unpaid volunteers) and children, each day children are present. A copy of the plan shall be provided to the Office of Childhood."

COMPLETED (Y/N)

Yes

COMPLETED DATE

11/29/2023

CORRECTIVE MEASURE

The facility shall create a plan to ensure how all employees (paid employees and unpaid/paid volunteers) are fully aware of all the information regarding the children that are in their care. A copy of the plan shall be submitted to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

5/22/2023

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

4/10/2022

APPROVING SUPERVISOR

CHRISCO, MARLA L