



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
3/27/2023

DVN
002858233

FACILITY NAME

BRIGHT FUTURES ACADEMY LLC

FACILITY ADDRESS

10716 BLUE RIDGE BLVD

CITY

KANSAS CITY

ZIP CODE

64134-2750

PHONE NUMBER

(816) 514-7002

COUNTY

JACKSON

ASSIGNED SPECIALIST

IBBOTSON, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-400.105 (3)(B)

The names, addresses, and telephone numbers of all assistants shall be posted with other emergency numbers in the home.

5 CSR 25-400.105 (3)(C)

Parents shall be notified of any absence of the provider and informed of the name of the assistant on duty.

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Ibbotson conducted an investigation regarding the allegation that Provider Slaughter left Child A with an unknown person without notifying Parent A. After conducting the investigation, CI Ibbotson finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-400.105 (3)(B) which states: "The names, addresses, and telephone numbers of all assistants shall be posted with other emergency numbers in the home."

AND

5 CSR 25-400.105 (3)(C) which states: "Parents shall be notified of any absence of the provider and informed of the name of the assistant on duty."

On April 11, 2023, CI Ibbotson conducted a walkthrough of the home and did not observe any information regarding the name, address and telephone number of any assistants posted with the other emergency numbers in the home. CI Ibbotson interviewed Provider Slaughter, who stated that there were minimal times when she had to leave early due to personal appointments but did not notify the parents each time of Assistant Williams' presence. Provider Slaughter stated that Assistant Williams' information was not posted yet in the home but had plans to do so. CI Ibbotson interviewed Parent A who stated that Provider Slaughter never informed her when she was absent, leaving Assistant Williams' to care for the children. Parent A stated that she was unaware of who Assistant Williams was and was unsure if she was qualified to work with children.

CI Ibbotson reviewed Assistant Williams' staff file and verified that all proper paperwork was completed and approved.

CORRECTIVE MEASURES

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The provider and all assistants (paid employees and paid/unpaid volunteers) shall review the home's policies and all licensing rules and regulations regarding Personnel/Staffing Requirements. More specifically, 5 CSR 25-400.105 (3)(B) and 5 CSR 25-400.105 (3)(C). The provider and all assistant(s) shall sign a statement to indicate they understand and agree to follow those rules and regulations. A copy of the signed statement shall be provided to the OOC.

COMPLETED (Y/N)

Yes

COMPLETED DATE

8/18/2023

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

8/4/2023

APPROVING SUPERVISOR

FOX, ROMENA