



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
6/5/2018

DVN
000563868

FACILITY NAME

PASEO BAPTIST LEARNING CTR

FACILITY ADDRESS

2501 PASEO BLVD

CITY

KANSAS CITY

ZIP CODE

64108

PHONE NUMBER

(816) 921-6842

COUNTY

JACKSON

ASSIGNED SPECIALIST

BARTON, JANA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

RSMo 210.254.2(5)

The notice of parental responsibility shall include the following: The disciplinary philosophy and policies of the child-care facility.

CONCLUSION SUMMARY

Section for Child Care Regulation has determined this allegation is substantiated. Section for Child Care Regulation has found Paseo Baptist Learning Ctr to be in violation of MO Statute RSMo 210.254.2(5). During the course of the investigation, Child Care Facility Specialist Jana Barton interviewed Director Amber Strozier, caregivers Ulysses Bestey, Muriel Boyd, Perri Cadenhead, Pastor Laron Thompson, and four preschool children who attend Paseo Baptist Learning Ctr. Pastor Laron Thompson gave a detailed account of his observation of caregiver Perri Cadenhead grabbing Child A forcefully under the armpit and dragging him down the hallway to another classroom where he hit his head on the doorframe. Caregiver Perri Cadenhead stated that Child A was running around the classroom and not lining up to go to the bathroom, so she took him down the hallway to another classroom. While taking him down the hallway, he was pulling away because he didn't want to go. She heard him hit his head on the door, but she didn't see it and didn't think it was that bad. As a result of the incident and previous incidents of concern, Perri Cadenhead's employment with Paseo Baptist Learning Ctr has been terminated. The four preschool children interviewed stated that when they get in trouble, they get a spanking or whooping by Pastor Bestey, Ms. Cadenhead or Ms. Boyd, or get pinched by Ms. Cadenhead. Director Amber Strozier explained that Paseo Baptist Learning Ctr used to use physical discipline under the previous director, but that no longer occurs. Staff interviewed also stated that physical discipline is not currently used, but admitted that it used to be under the previous director. Child Care Facility Specialist Jana Barton reviewed Paseo Baptist Learning Center's NPR which states "See Day Care Handbook" for discipline philosophy and policies. The center's discipline policy was closely reviewed. It does not include physical discipline of any kind. Based on interviews and observation, it has been determined that Paseo Baptist Learning Ctr did not follow their discipline policy as referenced in their NPR. As a result, this complaint is substantiated.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

Director Amber Strozier will provide documentation signed by each staff member that they are aware of the center's discipline policy and that they will comply.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/7/2018

CORRECTIVE MEASURE

Director Amber Strozier will conduct a staff meeting with all staff who work directly with children regarding the center's current discipline policy as stated in the NPR and reiterate that this is the only form of discipline to be used with children and that threatening the use of physical discipline is not a part of the current policy.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/7/2018

CORRECTIVE MEASURE

Director Amber Strozier will review the discipline policies of the facility. If the discipline methods have changed, the NPR must be updated with the new information. If no information has changed, the director will provide SCCR with a statement that the policy in their current handbook, referenced in their NPR, is the policy staff know and will follow.

COMPLETED (Y/N)

Yes

COMPLETED DATE

9/7/2018

DISPOSITION SUBSTANTIATED		DISPOSITION DATE 7/30/2018
APPROVING SUPERVISOR TAYLOR, WANDA ILENE		