



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT
11/9/2021

DVN
002292657

FACILITY NAME

BRIGHTON LEARNING CENTER INC

FACILITY ADDRESS

7227 N EUCLID AVE

CITY

GLADSTONE

ZIP CODE

64118-2368

PHONE NUMBER

(816) 436-2290

COUNTY

CLAY

ASSIGNED SPECIALIST

TRUSSELL, MICHELLE RENEE

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.112(1)

The following staff/child ratios shall be maintained on the premises at all times:

5 CSR 25-500.112(1)(A)

Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;

5 CSR 25-500.112(1)(C)

Ages Three Through Four (3-4) Years. Groups composed solely of three (3) - and four (4) -year olds shall have no less than one (1) adult to ten (10) children;

CONCLUSION SUMMARY

The Office of Childhood has determined the allegation in this complaint to be substantiated. The determination is based on interviews conducted and observations observed during the course of the investigation.

5 CSR 25-500.112 (1)(A): Birth through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group.

This rule is substantiated due to observations made by CI Trussell on November 16, 2021 while conducting the investigation. CI Trussell observed five children between the ages of 8-months to 14-months with one caregiver. Additionally in an interview with Sarah Struchtemeyer stated on November 16, 2021 the classroom had five children present before an additional caregiver arrived for work. Ms. Struchtemeyer indicated normally she does not have over four children but on this particular day she was over four children.

5 CSR 25-500.112(1)(C) Ages Three Through Four (3-4) Years. Groups composed solely of three (3) - and four (4) -year olds shall have no less than one (1) adult to ten (10) children

This rule is substantiated due to statements made by caregiver China Cooper. Ms. Cooper stated she has had eleven children by herself. Ms. Cooper also indicated she will let the director, Lisa Sheffield know when there is eleven children in the room.

Additionally these rules are substantiated due to statements made by director Lisa Sheffield. Ms. Sheffield stated caregivers will notify her once the classrooms are out of ratio and they will move children and/or teachers to place the facility back into compliance with ratios.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

The facility director will need to physically post appropriate staff /child ratios in each classroom so staff and parents can see and observe the sign. The facility will need to submit photo documentation of the signage to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

8/29/2022

CORRECTIVE MEASURE

The director will have a meeting and review staff/child ratio with each employee and have all employees sign a statement stating they understand and will follow

COMPLETED (Y/N)

Yes

COMPLETED DATE

8/29/2022

the rules regarding staff/child ratio. This documentation will need to be sent to Office of Childhood, Child Care Compliance (CCC).

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

6/15/2022

APPROVING SUPERVISOR

NURNBERG, TONY A