



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**

**COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT
2/1/2023

DVN
002044791

FACILITY NAME

KIDDING AROUND, L.L.C.

FACILITY ADDRESS

826 SW BLUE PKWY

CITY

LEES SUMMIT

ZIP CODE

64063-3805

PHONE NUMBER

(816) 600-6440

COUNTY

JACKSON

ASSIGNED SPECIALIST

IBBOTSON, JESSICA

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.112(1)(A)

Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;

5 CSR 25-500.112(1)(C)

Ages Three Through Four (3-4) Years. Groups composed solely of three (3) - and four (4) -year olds shall have no less than one (1) adult to ten (10) children;

5 CSR 25-500.112(1)(E)

Mixed Age Groups Two Years (2) and Up. Groups composed of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2) -year olds. When there are more than four (4) two (2) -year olds in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children.

CONCLUSION SUMMARY

Compliance Inspector (CI) Jessica Glover conducted an investigation regarding the allegation that the facility was not maintaining staff/child ratios. After conducting the investigation, CI Glover finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-500.112(1)(A) which states: "Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;"

AND

5 CSR 25-500.112(1)(C) which states: "Ages Three Through Four (3-4) Years. Groups composed solely of three (3) - and four (4) -year olds shall have no less than one (1) adult to ten (10) children;"

AND

5 CSR 25-500.112(1)(E) which states: "Mixed Age Groups Two Years (2) and Up. Groups composed of mixed ages of children two (2) years of age and older shall have no less than one (1) adult to ten (10) children with a maximum of four (4) two (2) -year olds. When there are more than four (4) two (2) -year olds in a mixed group, the staff/child ratio shall be no less than one (1) adult to eight (8) children."

On February 1, 2023, CI Glover interviewed Director Evynn Gibson who stated that due to multiple staff quitting recently, the facility was experiencing staff/child ratios issues. However, she stated that she was in the process of hiring three new teachers that were expected to start the following week. Caregiver Brooklyn Warrick stated that she was typically over staff/child ratios each morning by having eight children, ages 12-months-old to 24-months-old, by herself for approximately thirty minutes. She also stated that the facility was typically over staff/child ratios in the infant classroom as well due to not having enough staff, but Ms. Gibson stayed in there during CI Glover's visit to make it appear that ratio was being followed. Caregiver Trisann Wint stated that her 2-year-old classroom was typically over staff/child ratios approximately two days each week for thirty minutes until another staff member arrived for her shift. She stated that preschool children would transfer into her classroom if that classroom was already over, resulting in her having more than eight children.

CI Glover conducted a walkthrough of the facility and observed the following staff/child ratio violations:

- Caregiver Brooklyn Warrick with five children, ages 12-months-old to 2-years-old.
- Caregiver Trisann Wint with nine children, eight 2-year-olds and one 3-years-old.

-Caregiver Sandra Defillo with fourteen children, ages 3-years-old to 4-years-old.

CORRECTIVE MEASURES

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all violations cited. A copy of the memo, letter, or staff meeting agenda shall be submitted to the Office of Childhood.	Yes	9/19/2023

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
Signs shall be posted at all entrances of the rooms displaying the required staff/child ratios. A statement indicating that this has been completed shall be submitted to the Office of Childhood.	Yes	2/8/2023

DISPOSITION	DISPOSITION DATE
SUBSTANTIATED	4/17/2023

APPROVING SUPERVISOR
BRUCE, CHRISTINA