



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION**  
**OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**  
**COMPLAINT INVESTIGATION OF**  
**SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
9/22/2022

**DVN**  
002850259

**FACILITY NAME**

KINGDOM KIDS DAYCARE, LLC

**FACILITY ADDRESS**

114 S JEFFERSON ST

**CITY**

NEOSHO

**ZIP CODE**

64850-1750

**PHONE NUMBER**

(417) 451-4469

**COUNTY**

NEWTON

**ASSIGNED SPECIALIST**

IBBOTSON, JESSICA

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

5 CSR 25-500.102(1)(M)

The provider shall request the results of a criminal background check for child care staff members as required by 5 CSR 25-600.020 General Requirements.

5 CSR 25-500.102(1)(N)

Child care staff members shall have qualifying background screening results on file as required by 5 CSR 25-600.020 General Requirements.

5 CSR 25-500.102(1)(P)

The child care provider shall conduct a Family Care Safety Registry screening prior to employment for any newly hired child care staff member who has a qualifying criminal background check result.

**CONCLUSION SUMMARY**

Compliance Inspector (CI) Jessica Glover conducted an investigation regarding the allegation that Caregiver Carmen Roderique was present at the facility and caring for children without the necessary documentation. After conducting the investigation, CI Glover finds this allegation is substantiated. This conclusion is based on the following evidence of licensing rule violations which occurred at the facility:

5 CSR 25-500.102(1)(M) which states: "The provider shall request the results of a criminal background check for child care staff members as required by 5 CSR 25-600.020 General Requirements."

AND

5 CSR 25-500.102(1)(N) which states: "Child care staff members shall have qualifying background screening results on file as required by 5 CSR 25-600.020 General Requirements."

AND

5 CSR 25-500.102(1)(P) which states: "The child care provider shall conduct a Family Care Safety Registry screening prior to employment for any newly hired child care staff member who has a qualifying criminal background check result."

On September 29, 2022, CI Glover interviewed Assistant Director Brittany Ford who stated that there was not a staff file available for review for Ms. Roderique.

CI Glover reviewed all staff files and observed five employees without the necessary documentation required to be retained in their individual staff file and to have access to the children on premises. Along with Ms. Roderique having no qualifying background screening information on file, CI Glover did not observe a Family Care Safety Registry (FCSR) screening prior to employment. CI Glover did not observe a qualifying background screening and a FCSR for Caregivers Carah McCullough, David White and Darren Prater. CI Glover did not observe a qualifying background screening on file for Caregiver Emma Branham.

**CORRECTIVE MEASURES**

**CORRECTIVE MEASURE**

The facility shall ensure that all employees have a comprehensive background screening completed prior to the person's employment and/or presence within the child care facility. The comprehensive background screening must include verification of fingerprinting of the individual and a requested screening via the

**COMPLETED (Y/N)**

Yes

**COMPLETED DATE**

11/16/2022

Family Care Safety Registry. The facility shall submit a signed statement agreeing to ensure this requirement is followed. A copy of the signed statement shall be provided to the Office of Childhood.

**DISPOSITION**

SUBSTANTIATED

**DISPOSITION DATE**

11/17/2022

**APPROVING SUPERVISOR**

NURNBERG, TONY A