



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION**  
**OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**  
**COMPLAINT INVESTIGATION OF**  
**SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
4/7/2023

**DVN**  
002038511

**FACILITY NAME**

MONTESSORI DAY SCHOOL OF BLUE SPRINGS, LLC

**FACILITY ADDRESS**

1505 NW MOCK AVE

**CITY**

BLUE SPRINGS

**ZIP CODE**

64015-3096

**PHONE NUMBER**

(816) 224-2525

**COUNTY**

JACKSON

**ASSIGNED SPECIALIST**

GREER, JOHN

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

5 CSR 25-500.202(1)(E)

One (1) serving of fluid milk shall be served with each meal.

**CONCLUSION SUMMARY**

Compliance Inspector (CI) JD Greer conducted an unannounced investigation of the allegation that children were not being fed according to licensing rules. The allegation is substantiated based on the following information:

5 CSR 25-500.202(1)(E) which states, "One (1) serving of fluid milk shall be served with each meal."

On April 12, 2023, CI Greer interviewed Caregiver Randi Pace who stated breakfast today, April 12, 2023, was oatmeal. There was no milk and no fruit served with the meal, only water. April 10, 2023, the breakfast was cheerios with water and no milk.

On April 12, 2023, CI Greer interviewed Caregiver Kim Flathers who stated breakfast today, April 12, 2023, was oatmeal with no milk. There was nothing else served with the oatmeal.

**VIOLATION(S)**

5 CSR 25-500.082(2)(B)2.B.(IV)

No more than eight (8) infant/toddlers or sixteen (16) two (2) -year olds shall be in a group;

5 CSR 25-500.112(1)(A)

Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;

**CONCLUSION SUMMARY**

Compliance Inspector (CI) JD Greer conducted an unannounced investigation of the allegation that the facility is out of ratio in the infant/toddler room multiple times a week. The allegation is substantiated based on the following information:

5 CSR 25-500.112(1)(A) which states, "Birth Through Two (2) Years. Groups composed of mixed ages through two (2) years shall have no less than one (1) adult to four (4) children, with no more than eight (8) children in a group;"

AND

5 CSR 25-500.082(2)(B)2.B.(IV), which states, "No more than eight (8) infant/toddlers or sixteen (16) two (2) -year olds shall be in a group;"

On April 12, 2023, CI Greer conducted an unannounced walkthrough of the facility and observed Caregivers Leslie Merservey and Julie Lamb were present with nine children, 6 months old to 21 months old.

On April 12, 2023, CI Greer interviewed Caregiver Randi Pace, who stated the infant and toddler rooms have ratio issues a couple times a week.

On April 12, 2023, CI Greer interviewed Caregiver Kim Flathers, who stated she has heard about ratio issues in the infant room.

On April 12, 2023, CI Greer interviewed Caregiver Julie Lamb, who stated there are ratio issues in the infant unit. A few times a week one of the infant rooms will have nine children.

**CORRECTIVE MEASURES**

<b>CORRECTIVE MEASURE</b>	<b>COMPLETED (Y/N)</b>	<b>COMPLETED DATE</b>
The facility shall conduct a staff meeting to review all licensing rules and regulations. The facility must provide the Office of Childhood with a statement, signed by all staff (paid employees or unpaid volunteers), to indicate they understand and agree to follow those rules and regulations.	Yes	8/4/2023

<b>CORRECTIVE MEASURE</b>	<b>COMPLETED (Y/N)</b>	<b>COMPLETED DATE</b>
Signs shall be posted at all entrances of the rooms displaying the required staff/child ratios. Pictures of posted signs will be sent to the Office of Childhood for verification.	Yes	7/31/2023

<b>DISPOSITION</b>	<b>DISPOSITION DATE</b>
SUBSTANTIATED	7/7/2023

**APPROVING SUPERVISOR**  
FOX, ROMENA