



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION**  
**OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**  
**COMPLAINT INVESTIGATION OF**  
**SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
12/20/2021

**DVN**  
002019523

**FACILITY NAME**

TIGER TOTS CHILD DEVELOPMENT CENTER

**FACILITY ADDRESS**

1609 PARIS RD STE 101

**CITY**

COLUMBIA

**ZIP CODE**

65201-0009

**PHONE NUMBER**

(573) 441-0919

**COUNTY**

BOONE

**ASSIGNED SPECIALIST**

PARSLEY, JIM

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

5 CSR 25-600.020 (1)

Prior to the employment or presence of a child care staff member in a family child care home , group child care home, child care center, or license-exempt facility not exempted by section 210.1080.13, RSMo, the child care provider shall request the results of a criminal background check for such child care staff member from the department .

5 CSR 25-500.122(1)(A)

All persons working in a day care facility in any capacity during child care hours, including volunteers counted in staff/child ratios, shall be in good physical and emotional health with no physical or mental conditions which would interfere with child care responsibilities. These persons shall have a medical examination report, signed by a licensed physician or registered nurse who is under the supervision of a licensed physician, on file at the facility at the time of initial licensure or within thirty (30) days following employment.

5 CSR 25-500.122(1)(B)

Medical examination reports shall include a "Risk Assessment for Tuberculosis" form, included herein, completed and signed by a health care professional, as provided by the Missouri Department of Health and Senior Services (MDHSS) . If the person has signs or symptoms of tuberculosis, or risk factors for tuberculosis, then testing for tuberculosis shall occur.

**CONCLUSION SUMMARY**

The Office of Childhood has determined that Tiger Tots CDC was in violation of regulations . This determination is being based upon statements made by the Director of the facility, Danielle Mortimer, and the facility's Registered Agent, Paul Prevo, during an unannounced inspection on December 28, 2021, conducted by Compliance Inspector (CI) Jim Parsley. This conclusion is also based on observations of CI Jim Parsley.

Danielle Mortimer stated:

- Destiny Narine taught in the classroom of the facility from October 28, 2021 until December 15, 2021, without having an Eligible Letter related to the Comprehensive Background Screening Process, a Staff Medical Examination Report, or a TB Risk Assessment Form on file.
- She finally told Destiny Narine that she would not be paid until she provided the aforementioned information.
- Destiny Narine was eventually fingerprinted on December 16, 2021, but never provided medical or TB information.
- Destiny's last day working at the facility was December 15, 2021.

Paul Prevo stated :

- Destiny Narine taught in the classroom of the facility without an Eligible Letter.
- He thought an employee could do so as long he or she had been fingerprinted.
- Destiny was supervised by a co-worker who had an Eligible Letter on file.
- Destiny Narine's check is on his desk and ready to either give or mail to her once she decides to either return or resign.

On December 28, 2021, CI Jim Parsley observed all staff files and Eligible Letters related to the Comprehensive Background Screening Process were on file for all other employees at the facility with the exception of Gloria Fuentes and Destiny Narine.

**CORRECTIVE MEASURES**

<b>CORRECTIVE MEASURE</b>		<b>COMPLETED (Y/N)</b>	<b>COMPLETED DATE</b>
Tiger Tots CDC will develop a checklist for documenting that eligible letters related to the Comprehensive Background Screening Process are on file prior to a new staff member's employment or presence at the facility and that a Medical Examination Report and TB Risk Assessment Form are on file within 30 days of a new staff member's employment. A copy of this checklist will be submitted to the Office of Childhood.		Yes	3/31/2022
<b>CORRECTIVE MEASURE</b>		<b>COMPLETED (Y/N)</b>	<b>COMPLETED DATE</b>
Tiger Tots CDC will amend its personnel policies to include items indicating that the facility will have an Eligible Letter related to the Comprehensive Background Screening Process on file prior to a staff member's employment or presence at the facility, and that a Medical Examination Report and TB Risk Assessment Form will be obtained within 30 days of a newly hired staff member's employment by the facility. A copy of these revised policies will be provided to the Office of Childhood.		Yes	3/31/2022
<b>DISPOSITION</b>	<b>DISPOSITION DATE</b>		
SUBSTANTIATED	3/1/2022		
<b>APPROVING SUPERVISOR</b>			
BRUCE, CHRISTINA			