



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**

**COMPLAINT INVESTIGATION OF  
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
4/5/2019

**DVN**  
002343646

**FACILITY NAME**

FAITH ACADEMY EARLY CHILDHOOD

**FACILITY ADDRESS**

13001 GRAVOIS RD

**CITY**

SUNSET HILLS

**ZIP CODE**

63127-1716

**PHONE NUMBER**

(314) 635-2111

**COUNTY**

ST LOUIS

**ASSIGNED SPECIALIST**

RILEY, ALYSSA MARIE

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

RSMo 210.254.2(5)

The notice of parental responsibility shall include the following: The disciplinary philosophy and policies of the child-care facility.

**CONCLUSION SUMMARY**

Based on interviews with staff members and review of video footage at the facility , it was determined that on April 3, 2019, Ms. Tiffany Manno was observed on video pushing Child A's body down from a sitting position on a cot to a laying down position on a cot as a way to forcefully get Child A to lay down and nap .

Tiffany Manno stated when interviewed that on April 3, 2019, Child A kept trying to get up off her cot, that she did pick up Child A up fast, and that for her, she was being aggressive, putting Child A down way too hard from what she normally does .

CCFS Riley received a copy of the facility's Notice of Parental Responsibility dated June 28, 2018 which noted the following as a discipline practice:

"The Disciplinary Philosophy of this facility are: We use a combination of time out, redirection, modeling, rewards, and removal of privileges."

CCFS Riley attempted to obtain a copy of the video footage from the facility, but it was too large for the facility to send via email, and a youtube link the provider sent to CCFS Riley was not able to be opened.

**CORRECTIVE MEASURES**

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Faith Academy Early Childhood shall provide a statement to the Section for Child Care Regulation that they will follow their Notice of Parental Responsibility (NPR) discipline policy as written, or shall submit a new NPR with an updated discipline policy.

**COMPLETED (Y/N)**

Yes

**COMPLETED DATE**

6/11/2019

**DISPOSITION**

SUBSTANTIATED

**DISPOSITION DATE**

6/4/2019

**APPROVING SUPERVISOR**

CLARK, ANGELA