



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE  
COMPLAINT INVESTIGATION OF  
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

**DATE OF REPORT**  
7/6/2021

**DVN**  
002693830

**FACILITY NAME**  
ELANTIS KIDS, LLC

**FACILITY ADDRESS**  
7141 OLIVE BLVD

**CITY**  
ST LOUIS

**ZIP CODE**  
63130-2319

**PHONE NUMBER**  
(314) 571-9976

**COUNTY**  
ST LOUIS

**ASSIGNED SPECIALIST**  
SPAULDING, STEPHANIE

**RULE/STATUTE VIOLATION(S)**

**VIOLATION(S)**

5 CSR 25-500.182(1)(C)2.

Expectations for a child's behavior shall be appropriate for the developmental level of that child.

5 CSR 25-500.182(1)(C)3.

Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions.

5 CSR 25-500.182(1)(C)5.

Brief, supervised separation from the group may be used based on a guideline of one (1) minute of separation for each year of the child's age.

5 CSR 25-500.182(1)(C)7.

Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited.

5 CSR 25-500.182(1)(C)8.

No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity.

**CONCLUSION SUMMARY**

On July 6, 2021, the Office of Childhood received an allegation that Child A, 3-years-old, was seen being restrained to a highchair. On July 1, 2021, Child A was in a highchair for over an hour. Child A was in the highchair, tied tightly, for an hour. When Child A child tried to get out the chair, the teacher tied the straps tighter around her arm. Based on interviews with staff of Elantis Kids, LLC, this allegation is substantiated and the following rule violations are being cited.

5 CSR 25-500.182(1)(C)2. which states: "Expectations for a child's behavior shall be appropriate for the developmental level of that child."

AND

5 CSR 25-500.182(1)(C)3. which states: "Only constructive, age-appropriate methods of discipline shall be used to help children develop self-control and assume responsibility for their own actions."

AND

5 CSR 25-500.182(1)(C)5. which states: "Brief, supervised separation from the group may be used based on a guideline of one (1) minute of separation for each year of the child's age."

AND

5 CSR 25-500.182(1)(C)7. which states: "Physical punishment including, but not limited to, spanking, slapping, shaking, biting, or pulling hair shall be prohibited."

AND

5 CSR 25-500.182(1)(C)8. which states: "No discipline technique which is humiliating, threatening, or frightening to children shall be used. Children shall not be shamed, ridiculed, or spoken to harshly, abusively, or with profanity."

On July 7, 2021, Compliance Inspector (CI) Stephanie Spaulding interviewed staff at the facility.

On July 7, 2021, director Lanecia King stated that there is no documentation in Child A's file regarding special needs or a specialized care plan for Child A. She has seen Child A put in a highchair in order to calm down. Child A is put in a highchair to eat and to play.

On July 7, 2021, caregiver Shirley Harris stated Child A is put in a highchair to calm down . Child A is put in the highchair for about 30 minutes. The straps of the highchair are not put around the arms of children.

On July 7, 2021, caregiver Ashley Rush stated Child A is put in a highchair to calm down . Child A is put in the highchair for 20-25 minutes. Child A is always put in the highchair. Child A is not the only child put in a highchair. No one told her to put Child A in a highchair, but she knows putting Child A in a highchair calms her down.

### CORRECTIVE MEASURES

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all licensing violations cited. A copy of the memo, letter, or staff meeting agenda(s) shall be submitted to the Office of Childhood.	Yes	11/13/2021

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
The facility shall conduct a staff meeting to review the center's policies and all licensing rules and regulations regarding discipline. The facility must provide the Office of Childhood with a statement, signed by all staff members (paid employees and paid/unpaid volunteers), to indicate they understand and agree to follow those rules and regulations.	Yes	11/13/2021

CORRECTIVE MEASURE	COMPLETED (Y/N)	COMPLETED DATE
All staff and volunteers of Elantis Kids, LLC must obtain one (1) clock hour of training approved on age-appropriate discipline. The training must be held by an approved and qualified source, outside of the Elantis Kids, LLC network. Training may be obtained from the Missouri Workshop Calendar . The training calendar can be found at <a href="http://www.moworkshopcalendar.org/">http://www.moworkshopcalendar.org/</a> . Verification of training completion shall be from the Open Initiative Toolbox report.	Yes	6/22/2022

### DISPOSITION

SUBSTANTIATED

### DISPOSITION DATE

11/3/2021

### APPROVING SUPERVISOR

CHRISCO, MARLA