



**MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE**

**COMPLAINT INVESTIGATION OF
SUBSTANTIATED STATUTE OR RULE VIOLATIONS**

DATE OF REPORT

2/24/2023

DVN

000175662

FACILITY NAME

SULLIVAN MONTESSORI, INC.

FACILITY ADDRESS

10 BUD ST

CITY

SULLIVAN

ZIP CODE

63080-1137

PHONE NUMBER

(314) 743-9680

COUNTY

FRANKLIN

ASSIGNED SPECIALIST

HONEA, MICHELLE J

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.222(9)

All records of children shall be confidential, protected from unauthorized examination, and available to the parent(s) upon request.

CONCLUSION SUMMARY

On February 24, 2023, the Office of Childhood (OOC) received an allegation that: Child A's name and information was shared with other teachers, parents and the community. After conducting an investigation, Compliance Inspector (CI) Michelle Honea has found this allegation to be substantiated based on the following evidence:

5 CSR 25-500.222(9): which states, "All records of children shall be confidential, protected from unauthorized examination, and available to the parent(s) upon request."

On March 10, 2023, CI Honea conducted an unannounced inspection to the facility and interviewed director Emily Johnson, staff Gail Hardecke, and staff Laura Page. All staff interviewed stated they have never discussed Child A outside the facility and that Child A did have behavior issues.

On March 15, 2023, CI Honea conducted an interview with Parent A. Parent A stated that the teachers shared information outside the facility about Child A and Parent A's family. The director Shelly at the facility Child A was now attending, called Parent A stating there were issues about a parent coming into her office to discuss Child A. This parent told Shelly that his mom, Gail Hardecke (teacher at Sullivan Montessori) called him to discuss Child A going to the new facility where Gail's granddaughter (the parent's daughter) goes. They were telling Shelly not to take Child A, and also told the director Shelly all this information about Child A.

On March 16, 2023, CI Honea conducted an interview with facility director Shelly Davis. Ms. Shelly stated that she is the director of the new facility that Child A now attends. A parent came into her office to let her know he's heard some really bad things about Child A. This parent stated his mom, Gail Hardecke (teacher at Sullivan Montessori), provided him with information on Child A and how Child A would behave. Roughly fifteen minutes after the parent left her office, Gail Hardecke called to discuss Child A. Gail Hardecke talked about Child A touching his penis, throwing poop on another child, and how Gail felt that Child A was molested by his seventeen year old brother. Shelly stated that Child A came in on Monday to her facility and there were no issues.

On March 17, 2023, CI Honea conducted a follow up interview with director Emily Johnson and staff Gail Hardecke. Emily Johnson stated that she knew that staff Gail Hardecke called and discussed Child A's behaviors with another facility director, along with telling family members about Child A. Gail Hardecke also confirmed she told her son about Child A and called another facility telling the director about Child A's behavioral issues.

CORRECTIVE MEASURES

CORRECTIVE MEASURE

The facility shall notify all staff members of the violations which were substantiated, and specify the actions to be taken by all staff in order to comply with all violations cited. A copy of the memo, letter, or staff meeting agenda shall

COMPLETED (Y/N)

Yes

COMPLETED DATE

4/4/2023

be submitted to the Office of Childhood.

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

5/12/2023

APPROVING SUPERVISOR

CHRISCO, MARLA L