



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF CHILDHOOD - CHILD CARE COMPLIANCE

COMPLAINT INVESTIGATION OF  
SUBSTANTIATED STATUTE OR RULE VIOLATIONS

DATE OF REPORT

3/13/2023

DVN

002948734

FACILITY NAME

BAILEY'S LEARN AND PLAY L.L.C.

FACILITY ADDRESS

2253 OLD LOOSE CREEK HWY

CITY

LOOSE CREEK

ZIP CODE

65054

PHONE NUMBER

(573) 897-0583

COUNTY

OSAGE

ASSIGNED SPECIALIST

HONEA, MICHELLE J

RULE/STATUTE VIOLATION(S)

VIOLATION(S)

5 CSR 25-500.102(2)(A)2.

Center directors and group child care home providers routinely shall be on duty during the hours of highest attendance a minimum of forty (40) hours per week. If the facility operates less than forty (40) hours per week, the center director or group child care home provider shall be on duty at least fifty percent (50%) of the operating hours.

5 CSR 25-500.222(6)

Daily staff and volunteer attendance records shall be maintained and kept on file a minimum of one (1) year.

CONCLUSION SUMMARY

On March 13, 2023, the Office of Childhood (OOC) received an allegation that: Leah is not the director as stated. Jessie Kirsch runs the 2nd location fully with Leah working at the main building \*Baileys original location located on county road 402. After conducting an investigation, Compliance Inspector (CI) Michelle Honea has found this allegation to be substantiated based on the following evidence:

5 CSR 25-500.102(2)(A)2: which states, "Center directors and group childcare home providers routinely shall be on duty during the hours of highest attendance a minimum of forty (40) hours per week. If the facility operates less than forty (40) hours per week, the center director or group childcare home provider shall be on duty at least fifty percent (50%) of the operating hours." AND

5 CSR 25-500.222(6): which states, "Daily staff and volunteer attendance records shall be maintained and kept on file a minimum of one (1) year."

On March 16, 2023, CI Honea conducted an unannounced inspection to the facility and interviewed Wes Bailey, staff member Ginny Abrams, and staff member Jessie Kirsch. All staff stated that the director Leah Kliethermes is not at the facility and does not come to the facility. While at the facility CI Honea did a walk through and observed that Leah Kliethermes, current approved director, was not present at the facility and there was no documentation of the director's attendance.

CORRECTIVE MEASURES

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The provider shall create a plan that ensures that accurate attendance records are kept for all staff members (paid employees and paid/unpaid volunteers) and children. A copy of the plan shall be provided to the Office of Childhood.

COMPLETED (Y/N)

Yes

COMPLETED DATE

5/31/2023

CORRECTIVE MEASURE

The facility shall submit all necessary paperwork to approve a center director.

COMPLETED (Y/N)

Yes

COMPLETED DATE

3/23/2023

DISPOSITION

SUBSTANTIATED

DISPOSITION DATE

5/12/2023

APPROVING SUPERVISOR

CHRISCO, MARLA L